

OFFICE OF THE INSPECTOR GENERAL OF POLICE (CIVIL POLICE)
RAJASTHAN, JAIPUR.

To
All Supdts. of Police
Rajasthan.

STANDING ORDER NO. 12/76

Sub: Practical Training of Constables (Civil Police)

For quite sometime I have been considering the proposal of prescribing a Practical Training Programme for C.P. recruits after they pass out of Police Training Schools. As 80 per cent of the Police Force consists of Constabulary, it is necessary that due attention is paid for their basic institutional training programme and practical training. This is a gigantic task which has to be considered in the light of practical difficulties involved in implementation of any practical training programme. To meet the backlog of recruits' training, we had to reduce the initial period of training of constables from 9 to 6 months. This is a temporary measure and the initial period shall be restored to 9 months whenever we are able to cope with the backlog and future expansion.

2. The probationary period of a constable is two years. Thus after the initial training of 9/6 months, he shall be available for practical training for a period of 15/18 months. Keeping all relevant facts under consideration, it has been decided to prescribe practical training for recruits of Civil Police for a period of three months as under:-

- i) Attachment to a rural P.S. 1 month
- ii) Attachment to a city P.S. 1½ months
- iii) Attachment to S.P.'s office ½ month

Details of practical training programme are enclosed as per Appendix 'A'

Separate instructions are being issued for on-the-job training in the remaining period of probation which may extend 12/15 months as per the availability of time.

3. The intention is that even while posting against a duty post, the probationary Constable should be put through variable experience which can be gathered by exposing him to different job situations during this period. The question of confirmation or extension of the probationary period and assessment by a board before the completion of the probationary period will be

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dealt with in a separate order being issued shortly.

4. The scope of practical training of Constables has assumed much greater significance. In view of its implementation for the first time special care has to be exercised in selecting urban and rural Police Stations and also the HCs/ ASIs/SIs under whom they shall receive practical training. Circle Officers shall be made personally responsible to ensure that the practical training programme is intelligently and meticulously carried out. Addl.Ss.P. and Ss.P. of Districts during their tours, inspection of Police Stations and out posts shall pay special attention towards the practical training of the Constabulary.

5. Fortnightly working diaries of probationary Consts. be sent to the respective Incharge and the supervisory Officer as shown in the detailed programme.

6. I have to suggest that every Probationary Constable in your district may please be put through practical training programme immediately and any difficulties that you may encounter may be referred to the DIGP(Training) at the PHQ for guidance and solution.

Please acknowledge receipt.

(Ganesh Singh)
Inspector General of Police
Rajasthan, Jaipur.

Encl. Appendix 'A'

No. P11(31)DIG.TRG/75/5558-5616 Dated 22.4.76.

Copies to:-

1. Addl. I.G.P., ACD., Rajasthan, Jaipur.
2. All Range Dy. Is.G. of Police, Rajasthan.
3. Dy. Is.G.P. CID. IB., CB & Rlys/RAC/Police/Roadways.
4. Asstt. I.G. of Police (I)/C.B./Principal, R.P.A. Jaipur.
5. All Superintendent of Police, Rajasthan.
6. Director F.S.L./S.P.W. Jaipur.
7. All Commandants, RAC Bns. Rajasthan.
8. Commandants, P.T. Ss. Kishangarh/Jodhpur/Udaipur/
RAC & AP. Training Centre, Jodhpur.

Inspector General of Police
Rajasthan, Jaipur.

21/4/

APPENDIX 'A'

Details of practical training programme of
Constable(C.P.)

PERIOD(3 Months,

S.	Place of posting	Duration	Officer under whom trained	Supervisory Officer.	Scope of training
	Rural P.S.	One month	H.C.	I/C of P.S.	a)Administrative work ... 15 days b)Crime Prevention work ... 15 days a) <u>Administrative work:</u> i)To work as Sentry ... 5 days by day/night. ii)To work with L.C. ... 10 days b) <u>Crime Prevention:</u> (To be attached to a senior Const.for) i)Serving of summons and execution of warrants ii)to escort and guard arrested persons and prisoners. iii)checking of men under surveillance and bad characters. iv)to know his powers,duties and role as a C.P.Constable. v)to learn maintenance of Beat-book
	City P.S.	1½months	H.C.	ASI/SI	a)Administrative work ...10 days b)Crime Prevention work ...25 days & criminal intelligence c)MOB work including crime ...10 days statistics,crime reports and analysis.
3.	S.P.Office	15 days	S.I.	Crime Asstt.	a)M.O.B.wirk ...6 days b)D.S.B.work including ...6 days political intelligence c)Crime Brach scrutiny ...3 days of Roznamchas.

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