GOVERNMENT OF RAJASTHAN

DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS

(Department of personnel A-Gr-II)

No. F.2(3) DOP/A-II/73, Jaipur, dated 19 December 1979.

NOTIFICATION

G.S.R.-55- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules regulating the recruitment to posts in, and the conditions of Service of persons appointed to the Rajasthan Police Forensic Science Service, namely:

RAJASTHAN POLICE FORENSIC SCIENCE SERVICE RULES, 1979

PART-I- GENERAL

1. Short title and Commencement:- (1) These rules may be called the Rajasthan #Forensic Science Service Rules, 1979.

   (2) They shall come in to force from the date of publication in the Rajasthan Rajpatra.

2. Definitions:- In these rules unless the context otherwise requires:-

   (a) “Appointing Authority” means the Director, State Forensic Science Laboratory, Rajasthan;
(b) “Commission” means the Rajasthan Public Service Commission;

(c) “Committee” means the Departmental promotion Committee referred to in rule 24A.

(d) “Director” means the Director, State Forensic Science Laboratory, Rajasthan;

(e) “Direct Recruitment” means recruitment made in accordance with part IV of these rules;

(f) “Government” and “State” mean respectively, the Government of the Rajasthan and the State of Rajasthan;

(g)##

(h) Member of the Service” means a persons appointed in a substantive capacity to a post in the Service under the provisions of these rules or under rules or orders superseded by rule 37 of these rule and includes a person placed on probation.

(i) “Scheduled” means a Scheduled appended to these rules;

(j) “Service” means the Rajasthan Forensic Science Service;

†(k) “Substantive Appointment” means an appointment made under the provision of these rule to a substantive vacancy after due selection by any of

† Inserted vide Notification No. F.7 (3) DOP/A-II/73 dated 5-7-74.
# Substitute vide note No. F.1(5)DOP/A-II/85 Dated 7.6.2007
## Deleted vide note No. F.1(5)DOP/A-II/85 Dated 7.6.2007
the methods or recruitment prescribed under these rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period;

Explanation: - Due selection by any methods of recruitment prescribed under these rules will include recruitment either on initial Constitution of Service or experience where ever prescribed in these rules in accordance with the provisions of any rules promulgated under proviso to Article 309 of the Constitution of India, except an urgent temporary appointment.

%(l) “Service” or “Experience” wherever prescribed in these rules as a condition for promotion from one Service to another or within the Service

Corrected vide corrigendum No. F. 11 (5) DOP/A-II/85 dt. 26-7-95


(l) “service” or “Experience” wherever prescribed in these rules as a condition for promotion from one service to another or to within the Service from one category to another or to senior posts in the case of persons holding such posts in substantive capacity shall include the period for which the person has continuously worked on such posts after regular recruitment in accordance with the rules promulgated under proviso 309 of the Constitution of India, and shall also include the experience gained by officiating temporary or ad-hoc appointment, if such appointment is in the regular line or promotion and was not of stop-gap or fortuitous nature or invalid under any law any and does not involve supersession of any senior official, except when such supersession any law and was either due to want or prescribed academic and other qualification, unfitness or non-selection by merit or the default of the senior official
from one category to another or to Senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the constitution of India.

Note:- Absence during service e.g. training leave and deputation etc. which are treated as “duty” under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion.

£ (m) “year’ means the financial year.

3. Interpretation:- Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act. No. VIII of 1955) shall apply for the interpretation of these rules as it applies for the interpretation of a Rajasthan Act.

PART –II

CADRE

concerned * or when such ad hoc or urgent temporary appointment was on the basis of seniority-cum-merit.

Notes:- Absence during service e.g. training and deputation etc. which are treated as “Duty” under the R S R shall also be counted as service computing minimum experience or service required for promotion.

* Inserted vide Notification No. F. 6(2) Apptts/A-II/71 dated 13-7-76. (effective from 1-10-1975

£ Added vide Notification No. F.7 (2) DOP/A-II/81 dated 21-12-81.
4. Composition and strength of Service: - (1) The nature of posts included in each category of the Service shall be as specified in Column 2 of the Schedule.

(2) The strength of posts in the Service shall be such may be determined by Government from time to time, provided that Government may:

(a) Create any post, permanent or temporary, from time to time, as may be found necessary and may abolish any such post in the like manner without thereby entitling any person to any compensation, and

(b) Leave unfilled or hold in abeyance or abolish or allow to lapse any post, permanent or temporary, from time to time, without thereby entitling any person to any compensation;

Provided + further that:-

(3) (a) + the Government may create temporarily additional category of posts in the service as specified in the Schedule II appended to these rules which shall remain in force till such time as such temporary posts in such categories are sanctioned.

(b) + the various conditions principles and procedures contained in these rules except for substantive appointments, shall as for as, mutatis mutandis apply to recruitment, appointment in other matters to such temporary posts and subject to such modifications as may be specified in the Schedule II

(c) + post included in “Schedule II shall be treated as an isolated and excadre posts and appointment thereto shall not confer any right of a person for appointment, confirmation and seniority etc., for the posts included in the

* Corrected vide corrigendum No. F. 11 (5) DOP/A-II/85 date. 26-7-95
Regular Cadre posts of the Schedule I unless and until the posts are made permanent and the categories are included in the permanent cadre.

(d) *a holder of temporary post included in the Schedule II shall also be eligible for promotion to higher temporary category of posts included in the Schedule-II if he fulfils other service consisting of sections or things for promotion, persons from outside the sections or wing shall not be considered for promotion unless otherwise mentioned specifically;

(e) *a member of sevice shall have precedence over a holder of temporary post included in the Schedule-II where both are eligible;

(f) Provisions for determination of seniority inter-se of holders of such posts in Schedule-II shall, except for substantive appointment, apply mutatis mutandis and a separate seniority list shall be drawn for them.

5. Constitution of the Service:- The Service shall consist of:-

(a) All persons holding substantively at the commencement of these Rules, the posts specified in the Schedule;

(b) All persons recruited to the service for substantive appointment before commencement of there Rules, provided recruitment was made in accordance with the provision of the rule of orders for the time being in force, and

(c) All persons recruited to the Service in accordance with the provisions of these Rules, except urgent temporary appointment under Rule 26.

6. Methods of Recruitment:- *(1) Subject to the provisions hereinafter contained in these rules, recruitment or appointed to posts in the Service shall be made

* Existing Rule is numbered as sub rule vided notification No. F7 (2) DOP/A-II/81 dated 13-11-78.
by the following methods in the proportion as indicated in column 3 of the Schedule:

(a) Direct recruitment in accordance with Part IV of these Rules, and

(b) Promotion (in accordance with Part V of these rules)

Provided:-

(1) that if the Appointing authority is satisfied in consultation with the Commission, where necessary, that suitable persons are not available for appointment by either method of recruitment or in the proportion so indicated in a particular year, appointment by the other method in relaxation of the prescribed proportion, may be made in the same manner as specified in these Rules:

(2) nothing in these rules shall preclude the Appointing Authority from appointing officers who were immediately before 1-11-1956, the employment of pre-reorganization of States of Ajmer, Bombay and Madhya Bharat to suitable posts in the Schedule in accordance with the directions governing the integration of their services; and

(3) that if the Appointing Authority in consultation with the Commission is satisfied that suitable persons are not available for appointment either by direct recruitment or by promotion, the post of Director may be filled in temporarily by deputation from an officer of the Government of India or other State Government who fulfills the educational qualifications and experience prescribed in these Rules.

(iv) that the persons not covered under rule 5, who were appointed to the post included in the Schedule in an ad-hoc/officiating/urgent temporary basis and have held the post continuously for a period of three years on the date of these rules come into force shall be screened by a Committee referred to in rule 24 for adjudging their suitability on the post held provided they possess the qualifications prescribed in these rules either for direct recruitment or
promotion or the prescribed qualification on the basis of which persons were selected for ad-hoc/officiating/temporary appointment. This provision shall be subject to the following conditions:

(a) that a person appointed on ad-hoc basis shall not be entitled to screening for a post higher than to which he was initially appointed, if a person senior to him on lower post who fulfilled qualification prescribed for the post was either not given such ad-hoc appointment or is not entitled to screening under this rule. Seniority for this purpose shall be determined according to length of continuous service in a grade.

(b) that the Committee appointed under these rules for adjudging suitability by screening either as an exception of general methods of recruitment or as initial Constitution of Service, may ex-gratia recommended, if any of the employees with more than three year of service on a post for which he is to be screened is not adjudged suitable and if thereafter has no right to be screened is not adjudged suitable and if thereafter has no right to be appointed on a lower posts, for such lower post being offered to him by absorption and thereupon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1969 and such employee may be absorbed on the lower post on the recommendations of the Committee subject to such conditions as may be laid down by it.

Note:- The screening provision has been intended to be the first step for recruitment and after exhausting the vacancies required for screened persons irrespective of direct recruitment and promotion quota, the direct recruitment/promotion quota shall be applied.

6(1A) “Recruitment by the service by the aforesaid method shall be made in such a meeting that the persons appointed to the Service by each method do not at any time exceed the percentage laid down in the Rules/Schedule of the total cadre strength as sanctioned for each category from time to time.”
(2) Notwithstanding anything contained in these Rules recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated *mutatis mutandis* according to the directions issued on the subject by the Government of India.

7. Reservation of vacancies for the Scheduled Castes and Scheduled Tribes:— (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with orders of the Government for such reservation in force the time of recruitment i.e. by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by seniority-cum-merit and merit.

(3) In filling the vacancies reserved, the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by commission, for posts failing in its purview and by the Appointing Authority in other cases, and the Committee or the Appointing Authority, as the case may be, in the case of promotes irrespective of their relative rank as compared with other candidates.

(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non availability of the eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved them shall be filled, in accordance with the normal procedure, and the equivalent number of additional vacancies shall be reserved

Substituted for:- Merit alone vide Notification No. F. 7(4) DOP/A-II/73 date. 29-1-81.
in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and there after such reservation would lapse:

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in the any cadre of service to which promotion are made on the basis of merit alone, under these rules.

x. 7-A “Reservation of vacancies for other Backward Classes”- Reservation of vacancies for other Backward Classes shall be in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst other Backward Classes in a particular year, the Vacancies so reserved for them shall be filled in accordance with the normal procedure.”

xx7-B “Reservation of vacancies for women candidates: - Reservation of vacancies for women candidates shall be 20% category wise, in direct recruitment. In the event of non-availability of the eligible and suitable women candidate in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.”

8. Nationality:- A candidate for appointment to the Service must be:-

(a) a citizen of India, or

xx Added vide Notification No. F. 7 (2) DOP/A-II/88 date. 22-1-97.

x Added vide Notification No. F. 7 (2) DOP/A-II/93 date. 24-5-94 w.e.f. 28-9-93.
(b) a subject of Nepal, or

(c) a subject of Bhutan, or

(d) a Tibetan refugee who came over the India before the 1st January 1962 with the intention of permanently setting in India, or

(e) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently setting in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been given by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an Examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.

9. Conditions of eligibility of persons migrated from other countries to India:- Notwithstanding any thing contained in these rules, provisions regarding eligibility for recruitment to the Service with regard to Nationality, age-limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by State Government, from time to time, and the same shall be regulated *mutatis

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x Corrected vide corrigendum No. F. 11 (5) DOP/A-II/85 dt. 26-7-95
mutandis according to the instructions issued on the subject by the Government of India.

10. “Determination of vacancies” (1) (a) Subject to the provision of these rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

Substituted for:

Determination of vacancies:- (1) (a) Subject to the post provisions of these rules, the Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the Service by each method. The next determine of vacancies shall be done just before the expiry of twelve months of the last determination of vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid promotion quota.

(2) The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the Service.

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier year, if any, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule 2.

vide Notification No. F. 7(2) DOP/A-II/81 dated 21-12-81 (w.e.f. 1-4-1981)
(b) Where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the rules or Schedule, the apportionment of vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the over-all number of posts already filled in. If any fraction of vacancies is left over, after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, yearwise which were required to be filled in by promotion, if such vacancies were determined and filled earlier in the year in which they were required to be filled in.

11. Age: - A candidate for direct recruitment to the post enumerated in the Schedule must have attained the age of 21 years and must not have attained the age of 35 years on the first day of January next following the last day fixed for receipt of applications:

Provided *

\[\text{Corrected vide corrigendum No. F. 11 (5) DOP/A-II/85 date. 26-7-95}\]

\[\text{\textbf{\textbullet}}\text{ (i) that the upper age limit mentioned above shall be relaxed}\]

\[\text{Corrected vide Notification No. F. 7 (1) DOP/A-II/84pt. dated 30-4-01.}\]
(a) by 5 years in the case of male candidates belonging to the Scheduled Castes and the Scheduled Tribes;

(b) by 5 years in the case of women candidate belonging to General category; and

(c) by 10 years in the case of women candidates belonging to Scheduled Castes; Scheduled Tribes and the other backward classes.”

(ii) that the upper age-limit shall be 50 years in the case of reservists, namely the Defence Service Personnel who were transferred to the Reserve or retired or released Defence Service Personnel;

(iii) that the upper age-limit mentioned above, shall not apply in the case of an Ex-prisoner who has served under the Government on a substantive basis on any post before conviction and was eligible for appointment under the rules;

(iv) that in the case of an Ex-prisoner, the upper age limit mentioned above, shall be relaxed by a period equal to the term of imprisonment served by him provided he was not over age before his and was eligible for appointment under these rules;

(v) that the persons appointed temporarily to a post in the Service shall be deemed to be within the age-limit, had they have been within the age-limit when they were initially appointed even though they crossed the age-limit when they appear finally before the Commission and shall be allowed up to two chances had they been eligible as such at the time of their initial appointment.

(vi) that the upper age-limit mentioned above shall be relaxed by a period equal to the service rendered in the N.C.C. in the case of Cadet Instructors.
and if the result and age does not exceed the prescribed age limit by more than three years; they shall be deemed to be within the prescribed age limit;

(vii) Notwithstanding anything contained contrary in these rules, in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age-limit shall be 40 years for direct recruitment to posts filled in by competitive examination or in case of posts filled in through the Commission by interview. This relaxation shall not apply to urgent temporary appointment.

(viii) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age limit when they appear before the Commission had they been eligible as such at the time of joining the Commission in the Army.

(ix) “that there shall be no age limit in the case of widows and divorce women:

Explanation:- That in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorce she will have to furnish proof of divorces.

+ Added vide Notification no. F.7(2) D.O.P./a-ii/84 DATED 18-12-87

% Vide Corrigendum even no. dated 9-3-88

Divorcee

++ Added vide Notification No. F,.7(2) DOP/A-II/84 dated 13-11-96
(x) that the upper age limit for persons serving in connection with the affairs of the Panchayat Simitis and Zila Parishads and in the State Public Sector Undertakings/Corporation in substantive capacity shall be 40 years.”

(iii) “Provided that the person who has appeared or is appearing in the final year examination of the Course which is the requisite educational qualification for the post as mentioned in the rules or schedule for direct recruitment shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:

(i) before appearing in the main examination, where selection is made through two stages of written examination and interview;

(ii) before appearing in interview where selection is made through written examination and interview;

(iii) before appearing in the written examination or interview when selection is made through only written examination or only interview as the case may be”

12. Academic and Technical Qualification and Experience:- A candidates for direct recruitment to the posts specified in the Schedule shall, in addition to such experience as is required, possess.

(i) the qualifications given in column 4 of the schedule, and

Added vide Notification No. F8(7) DOP/A-II/97 dated 17-9-99
(ii) “working knowledge of Hindi written in Devnagri Script and knowledge of Rajasthan culture.”

13. Character: - The character of candidate for direct recruitment to the Service, must be such as will qualify him for employment in the Service. He must produce a certificate of good character from the Principal Academic Officer of the University College or School in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his University or College or School and not related to him.

Explanation:- (1) A conviction by a Court of Law need not itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or a association with crimes of violence or with a movement which has as its object to overthrow by violent means of Government as by law established, the mere conviction need not be regarded as a disqualification.

(2) Ex-Prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed, should not be discriminated against on grounds of their previous conviction for purposes of employment in the Service. Those who are convicted of offences not involving moral turpitude or violence shall be deemed to have been completely reformed on the production of a repost to the effect from the Superintendent, ‘After Care Home’ or if there are no such Homes in a particular district, from the Superintendent of Police of that district.

\[x\] Substituted for “working knowledge of Hindi written in Devnagri Script and one of the Rajasthani dialects.

\[+\] Corrected vide corrigendum No. F. 11 (5) DOP/A-II/85 dt. 26-7-95
(iii) Those convicted of offence involving moral turpitude or violence shall be required to produce a certificate from the Superintendent, ‘After Care Home’, endorsed by Inspector General of prisons, to the effect that they are suitable for employment as they have proved to have been completely reformed by they disciplined life in prison and by their subsequent good conduct in an ‘After Care Home’.

14 Physical Fitness:- A candidate for direct recruitment to the service, must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion or who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

15. Employment of irregular or improper means:- A candidate who is or has been declared by the Commission/Appointing Authority, as the case may be, guilty of impersonation or of submitting fabricated document or documents which have been *tampered with or of making statements which are incorrect + or false or of suppressing material information or using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to examination or

* Corrected vide corrigendum No. F. 11 (5) DOP/A-II/85 dt. 26-7-95

+ Corrected vide corrigendum No. F. 11 (5) DOP/A-II/85 dt. 26-7-95
interview, may, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period.

(a) by the Commission/Appointing Authority as the case may be from admission to any examination or appearance at any interview held by the Commission/Appointing Authority as the case may be for selection of candidate, and

(b) by Government from employment under the Government.

(16) Canvassing: - No recommendation for recruitment either written or oral other than that required under the rules shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means may disqualify him for recruitment.

PART IV- Procedure for Direct Recruitment

17. Inviting of application:- Applications for direct recruitment to posts in the Service shall be invited by the commission by advertising the vacancies to be filled in, in the official Gazette or in such other manner, as may be deemed fit.

Provided that while selecting candidates for the vacancies so advertised the Commission, may if intimation of additional requirement, not exceeding 50% of the advertised vacancies, is received by them before selection, also select suitable person to meet such additional requirement.

18 Form of application: - The application shall be made in the form approved by the Commission obtainable from the officer of the Commission on payment of such fee as the Commission or the Appointing Authority may from time to time, fix.
19. Application Fee: - A candidate for direct recruitment to a post in the Service must pay the fee fixed by the Commission or the Appointing Authority as the case may be in such manner as indicated by them:

20. Scrutiny of application: - The Commission shall scrutinize the applications received by it and require as many candidates qualified for appointment under these rules as seem to them desirable to appear before them for interview. Provided that the decision of the Commission regarding the eligibility or otherwise of a candidate shall be final.

21. Recommendation of the Commission: - The Commission shall prepare a list of the candidates whom it considers suitable for appointment to the posts concerned and arrange in order of merit. The commission shall forward such list to the Appointing Authority.

Provided that the Commission may to the extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve list. The Commission may on requisition, recommend the names of such candidates in the order of merit to the Appointing Authority within 6 months from the date on which the original list is forwarded by the Commission to the Appointing Authority.

22. Disqualifications for Appointment: - (1) No male candidate who has more than one wife living shall be eligible for appointment to the service unless Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless Government after being satisfied that in there are special grounds for doing so, exempt any female candidate from the operation of this rule.
(3) No married candidate shall be eligible for appointment to the Service if he/she had at the time of his/her marriage accepted any dowry.

Explanation: - For the purpose of this rule “Dowry” has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act. No. 28 of 1961).

+(5) Added and x “No candidate shall be eligible for appointment to the service who has more than two children on or after 01-06-2002.

Provided that the candidate having more than two children shall not be deemed to disqualified for appointment so long as the number or children he/she has on 1st June, 2002 does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

23. Selection by the Appointing Authority:- Subject to the provisions of rule ++(Added) ££ 7, the Appointing Authority shall select candidates who stand highest in the order of merit in the list prepared under rule 21:

+ Added “No candidate shall be eligible for appointment to the service who has more than two children on or after 1-6-2002

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery the children so born shall be deemed to be one entity while counting the total number or children.”

vide Notification No. F.7(1) DOP/A-II/95 dated 20-26-01

x Substituted vide Notification No. F. 7(1) DOP/A-II/95 dated 29-10-05.
Provided that the inclusion of a candidate name in the list confers no right to appointment unless the Appointing Authority is satisfied, after such enquiry as may be considered necessary that such candidate is suitable in all other respects for appointment to the post concerned.

PART-V- PROCEDURE FOR RECRUITMENT BY PROMOTION

24. Criteria, Eligibility and Procedure for Promotion in the Service:- (1) As soon as the appointing Authority determines the number of vacancies under rule regarding

++ Inserted vide Notification No. F. 7 (2) DOP/A-II 93 dated. 24-5-94 w.e.f. 28-9-93.

££ Substituted for the figure & Word “7& 7-A vide Notification No. 7(2) DOP/A-II/88 dt. 22-1-97.

□ Substituted for ““Revised Criteria, Eligibility and Procedure for Promotion to Junior Senior and other posts en cadred in the Service:-

(1) As soon as the Appointing Authority determines the number of vacancies under rule 10 and decides that a certain number of posts are required to be filled in by promotion, it shall, subject to provisions of sub-rule (9) prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of Seniority –cum-merit or on the basis of merit, as the case may be, to the class of posts concerned.

+ Added for ““No person shall be consider for promotion for 5 recruitment years from the date on which his promotion becomes due, if he/has more than two children on or after 1st June, 2002.
Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase.

Provided further that where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.”

vide Notification No. f.7 (1) DOP/A-II/95 dated 20-6-01.

(2) The persons enumerated in Column 5 of the Schedule shall be eligible for promotion to posts specified against them in Column 2 there of to the extent indicated in Column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6.

@ (3) No person shall be considered for first promotion in the service unless he is substantively appointed and confirmed on the lowest post in the Service. After first promotion in the Service, for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India.

Substituted Sub-rule (3) vide notification No. F. 7(8) DOP/A-II/78, dated 20-7-1979 for:-

@ (3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of
recruitment or under any Service Rule promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post.

+ Added for “Provided that for first promotion in the Service if number of persons substantively appointed and confirmed on the lowest post equal to the number of vacancies are not available then persons who have been appointed to the lowest post in the Service after selection in accordance to the one of the methods of recruitment prescribed under these Rules, shall also be eligible if they fulfill other conditions of eligibility.”


Explanation: - In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service, to the lowest post or category of post in the Service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50;

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(5) Subject to the provisions of sub-rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post in the or category of post in the State Service shall be made strictly on the basis
of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, an have put in at least five years, service, unless a different period is prescribed elsewhere in these rules, on the first day of April of the year of selection on the post or category of post from which selection is to be made:

Provided that in the event of non-availability of the persons with the requisite period of service of five years the Committee may consider the persons having less that the prescribed period of service, if they fulfill the qualifications and other conditions for promotion prescribed elsewhere in these rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

(6) Selection for promotion to all other higher posts or higher categories of posts in the Service shall be made on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(7) Selection for promotion to the highest post/posts in the Service shall always be made on the basis of merit alone.

+(8) Deleted “The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection, at least five years, service, unless a higher period of service is monthly of April of the year of selection on the post or category of post from which selection is to be made:

Deleted “Sub rule 8”vide Notification No. 7(6) DOP/A-II/75 dated 15-7-92.
Provided that the condition of five years, Service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the person having less that five years’ service if they are found otherwise suitable for promotion on the basis of merit alone.

Explanation:- If only doubt arises about the categorization of the post at the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Departmental of Personnel and Administrative Reforms whose decision thereon shall be final.

(9) The zone of consideration of persons eligible for promotion shall be as under:

+ substituted for “The zone of eligibility for promotion shall be five times the number of vacancies to be filled on the basis of seniority-cum-merit or merit or as the case may be:”

<table>
<thead>
<tr>
<th>(I)</th>
<th>Number of Vacancies</th>
<th>Number of eligible person to be considered</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>for one vacancy</td>
<td>Five eligible persons.</td>
</tr>
<tr>
<td>(a)</td>
<td>for two vacancy</td>
<td>Eight eligible persons.</td>
</tr>
<tr>
<td>(b)</td>
<td>for three vacancies</td>
<td>ten eligible persons.</td>
</tr>
<tr>
<td>(c)</td>
<td>for four or more vacancies</td>
<td>Three time the number of Vacancies.</td>
</tr>
<tr>
<td>(d)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
(ii) where the number of eligible persons for promotion to higher post is less than the number specified above, all persons so eligible shall be considered.

(iii) Where adequate number of the candidates belonging to the Schedule Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to “Seven” times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

Sub-vide Notification No, F. 7(1) DOP/A-II/81 dated 7-4-03.

(iv) For the highest post in a state Service:-

(a) If promotion is from one category of post, eligible persons with five in number shall be considered for promotion;

(b) if promotion is from different categories of the posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered.

(c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scales shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale than only the eligible persons of the other categories of posts in lower pay scale shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all.”

Substituted for “(9) The zone of consideration of persons eligible for the shall be as under:-
substituted for “The zone of eligibility for promotion shall be five times the number of vacancies to be filled on the basis of seniority-cum-merit or merit or as the case may be:”

(vide Notification No. F. 7(1) DOP/A-II/78 dated 29th January, 1981.)

(i) (1) Number of vacancies | Number of eligible persons to be considered
--- | ---
(a) 1 to 5 vacancies | 4 times of the number of vacancies
(b) 6 to 10 vacancies | 3 times, but at least 20 eligible persons to be considered.
(c) Above 10 vacancies | 2 times. But at least 30 eligible persons to be considered.

(ii) For the highest post in a State Service:

Inserted vide Notification No. F. 7(10) DOP/A-II/77 dated 26-9-78.

(a) if promotion is from one category of post eligible persons upto five in number shall be considered for promotion;

(b) if promotion is from different categories of posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;

(c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the
basis of merit in the higher pay scale then only the eligible persons of other
categories of posts in lower pay; scales shall, be considered for promotion and
so on so forth. The zone of consideration for eligibility in this case shall be
limited to five senior-most eligible persons in all.

(10) Except as otherwise expressly provided in this rule, the conditions of
eligibility for promotion, constitution of the Committee and procedure for
selection shall be the same prescribed elsewhere in these rules.

(11) The Committee shall consider the cases of all the senior most persons
who are eligible and qualified for promotion to the class of posts concerned
under these rules and shall prepare a list containing names of persons found
suitable on the basis of seniority-cum-merit and/or on the basis of merit, as the
case may be, as per the criteria for promotion laid down in these rules, equal to
the number of vacancies determined under rules relating to Determination of
vacancies: of these rules, the list so prepared on the basis of seniority-cum-
merit and/or on the basis of merit, as the case may be, shall be arranged on the
order of seniority on the category of posts from which selection is made.

(b) The Committee shall also prepare a separate list on the basis of seniority-
cum-merit and/or on the basis of merit, as the case may be, as per the criteria
for promotion laid down in the rules, containing names of persons equal to the
number of persons select in the list prepared under (a) above to fill temporary
or permanent vacancies, with may occur subsequently. The list so prepared on
the basis of seniority-cum-merit and/or on the basis of merit shall be arranged
the order of the seniority in the category of posts from which selection shall be
made. Which a list shall be reviewed and revised the Departmental Promotion
Committee the meets in the subsequent year that the upper age limit for
persons serving in connection with the affairs of the Panchayat Samitis and
Zila Parishads and in the State Public Sector Undertakings/Corporation in
substantive capacity shall be 40 years.” and that list shall remain in force
till the of the last day of the next year or till the Departmental Promotion
Committee meets whichever is earlier.
Substituted vide Notification No. F. 7(10) DOP/A-II/77 dated 28-4-99

(C) Such lists shall be sent to the Appointing Authority together with Annual confidential Reports/Annual Performance appraisal Reports and other Service record of all the candidates included the lists as also of those not selected, if any.”

Substituted vide Notification No. F. 7(2) DOP/A-II/77 dated 19-2-82 (w.e.f. 1-4-1981)

(11) The Committee shall consider the cases of all the senior-most who are eligible and qualified for promotion to the class of posts concerned under those rules; *(interviewing such of them as they any deem necessary) and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing the names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is some only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary of officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit and on the basis of seniority-cum-merit shall be arranged in the order of seniority- on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also those not selected, if any.

*(Inserted vide notification No. F. 11 (1) DOP/A-II/77, dated 20-3-80)
Explanation:- For the purpose selection on the basis merit, the list of officers graded as ‘Outstanding’ and ‘Very Good’ shall be classified in the category in the order of seniority, the officers graded as ‘Good’ shall be classified in the second category in the order of seniority and officers graded as ‘Average’ and ‘Not-Selection shall be classified in the Third category. Officers graded and classified in the second category list shall be placed below the officers graded and classified in the first category list such officers shall be appointed from this category only if the officers graded and classified in the first category list is exhausted otherwise shall not be appointed to the service by promotion. The officers graded and classified in the category list shall not be considered for appointment by promotion.

+ (11-A) Added “ If any subsequent year after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (3) of rule mentioned in Column 3 of the Schedule which are required to filled by promotion, the Departmental Promotion Committee shall consider the case of all such person who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the rules in force at the time, the meeting of the Departmental Promotion Committee is held. The person who has been so promoted shall not be entitled to claim any arrears of pay or reification of his pay or to count services/experience for promotion to higher post for any period during which he has not actual performed the duties so the post to which he has been promoted.

(11-A) If in any subsequent year, after promulgation of these rules vacancies relating to any earlier year are determined under sub-rule (2) of rule relating too determination of vacancies which were required to be filled by promotion. The Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotion shall be governed by the criteria and
procedure for promotion as was applicable in the particular year to which the
vacancies relate and the Service/experience of an incumbent who has been so
promoted, for promotion to higher post for any period during which he has not
actually performed the duties of the post to which he would have promoted,
shall be counted. The pay of a person who has been so promoted shall be
refixed at the pay which he would have derived at the time of his promotion
but no arrears of pay shall be allowed to him.”

(Added vide Notification No. F. 5(3) DOP/.A-II/6ct., 1979. and Substituted
vide Notification No. F. 5(3) DOP/A-II/77 dated 18-8-82)

(11-B) Added “The Government or the Appointing Authority may order for
the review of the proceedings of the D.P. C. held earlier on account of some
mistake or error apparent on the face of record, or on account of a factual error
substantially affecting the decision of the D. P. C. or for any other sufficient
reasons e.g. change in seniority, wrong determination of vacancies,
judgment/direction of any Court or Tribunal, or where adverse entries in the
Confidential Reports of an individual are expunged or toned down or a
punishment inflicted on him is set aside or reduced. The concurrence of the
Department of personnel and the Commission (where Commission is
associated) shall always be obtained before holding the meeting of the review
D.P.C.

vide Notification No. F. 7(1) DOP/A-II/86 dated 14-6-88.

(12) Where consultation with the Commission is necessary the lists
prepared by the Committee shall be sent to the Commission by the Appointing
Authority along-with the personal files and Annual Confidential Rolls/Annual
performance Appraisal Reports of all the persons whose names have been
considered by the Committee
(13) The Commission shall consider the lists prepared by the Committee along-with other relevant documents received from the Appointing Authority and unless and change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in it’s opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(14) Appointing shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule(13) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceeding.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules.

Substituted vide Notification No. F. 7(1) DOP/A-II/81 dated 6-7-83 (w.e.f. 1-4-84 substituted dated 10-5-84).
determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions of sub-rule (6), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority cum merit or on the basis of merit to the class of posts concerned.

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 there of to the extent indicated in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

(3) No person shall be considered for first promotions to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

EXPLANATION: In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to the post by; both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered.

(4) No person shall be considered for promotion for five recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.
Provided that:-

(1) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase.

(ii) Where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

(5) Selection for promotion on the post include in the service shall be made on he basis of seniority-cum-merit.

Provide that the promotion on the highest post in the state service if it is atleast third promotion shall be made on the basis of merit alone.

Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority cum merit may be made in the same manner as specified in these rules.

(6) The Zone of Consideration of persons eligible for promotion shall be as under :

<table>
<thead>
<tr>
<th>(i)</th>
<th>Number of vacancies</th>
<th>Number of eligible persons to be Considered</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a) for one vacancy</td>
<td>five eligible persons</td>
<td></td>
</tr>
<tr>
<td>(b) for two vacancies</td>
<td>eight eligible persons</td>
<td></td>
</tr>
</tbody>
</table>
(c) for three vacancies  

  

ten eligible persons

(d) for four or more  

  

three time the number of vacancies


(ii) where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended up to seven times the number of vacancies and the candidates belonging to the Scheduled Casts or the Scheduled Tribes, as the case may be (and not any other) coming within the extended Zone of consideration shall also be consideration against the vacancies reserved for them.

(iv) For any post in the Service:

  

(a) If promotion is from more than one categories of posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;

  

(b) If promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable persons in available for be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The Zone of Consideration for eligibility in this case shall be limited to five senior most eligible persons in all.
(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the committee and procedure for selection shall be same as prescribed elsewhere in these rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The Committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts form which selection shall be made. Such a list shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till end of the last day of the year for which the meeting of the Committee is held.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the Lists as also of those not selected, if any.

Explanation:- For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have “Outstanding” or “Very Good” record of at least four out of seven years preceding the year for which the meeting of the Committee is held.
(11) If in any subsequent year, after promulgation of these rules vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate and Service/Experience of an incumbent who has been so promoted, for promotion to higher post of any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the Confidential Reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of personnel and the Commission (where Commission) is associated) shall always be obtained before holding the meeting of the review committee.

(13) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along-with the personal files and Annual Confidential Rolls/Annual performance Appraisal Reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the Committee along-with other relevant documents received from the Appointing Authority and unless and change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in lists received from
the Appointing Authority, it shall inform the Appointing Authority of the cases proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointing shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule(14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with the promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under suspension, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceeding.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

24A* "24-A: Constitution of the Committee: - The constitution of the committee shall be as under:-

(i) Chairman of the Commission or a Member thereof nominated by him: -Chairman

(ii) Principal Secretary/Secretary to the Government, Home Department or his Representative not below the rank of Deputy Secretary: -Member

(iii) Secretary to the Government in the Department of Personnel or his Representative not below the rank
Provided that in case any Member or Member-Secretary, as the case may be constuting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member of Member-Secretary, as the case may be, of the Committee.”

Note: In case of selection for the post of Director, the Deputy Secretary to the Government in the Home Department shall be the Member Secretary.”

£ 24-A Added and Substituted. +24A “Restriction of promotion of persons forgoing promotions:- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendation of the Departmental Promotion Committee, forgoes such an appointment, he shall be consider again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or regular basis, on the recommendations of the Departmental promotion Committee.”

vide Notification No. F.7(1) DOP/A-2/98 dated 5-8-98.
Committee, forgoes such an appointment through his written request and if the concerned Appointing Authority accepts his/her request, the persons concerned shall be debarred from consideration for promotion (both on the basis or urgent, temporary appointment or on regular basis) for subsequent two recruitment or on the Departmental Promotion Committee.

* 24A substituted by 24A amendment vide notification no. F., 1(5) DOP/A-II/85 date 7-6-2007

PART-VI- APPOINTMENT, PROBATION AND CONFIRMATION

25. Appointment to the Service: - Appointments to posts in the Service by direct recruitment or by promotion, as the case may be, shall be made by the Appointing Authority on occurrence of substantive vacancies from the candidate selected under rule 23 in order of merit and from the persons selected under rule 24 of these rules and persons adjudged suitable under provisions (iv) to rule 6 under these rules.

26. Urgent temporary appointment:- (1) A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under these rules may be filled in by the Appointing Authority by appointing for Appointment to the post by promotion or by appointing temporarily there to a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these rules:

Provided that such appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence where such concurrence in necessary and shall be terminated immediately on its refusal to concur;

Provided further that in respect of a post in the Service for which both the above methods of recruitment have been prescribed, the Appointing Authority or the Authority shall not, save with the specific permission of the Government in the Department of Personnel and Administrative reforms
competent to make appointment, fill the temporary vacancy against the direct recruitment quota by a whole time appointment for a period exceeding three months otherwise than out of persons eligible for direct recruitment and after a short term advertisement.

(2) In the event of non-availability of suitable persons fulfilling the requirements of eligibility for promotion Government may, notwithstanding the condition of eligibility for promotion required under sub-rule (1) above lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointment shall however be subject to concurrence of the Commission as required under the said sub-rule.

27. Seniority:- Seniority of persons appointed to the lowest post of the Service or lowest categories of posts in each of the Group/Section of the Service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher posts in the Service or other higher categories of posts in each of the Group/Section in the Service, as the case may be, shall be determined from the date of their regular selection to such posts:

Provided :-

(1) that the seniority inter-se of the person appointed to the service before the commencement of these rules and/or in the process of integration of the service of the pre reorganization of States of Rajasthan or the Service of the new State of Rajasthan established by the State Re-organisation Act, 1956, shall be determined, modified or altered by the Appointing Authority on an ad hoc basis;

(2) That the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.
Seniority inter-se of persons selected on the basis of seniority-cum-merit and on the basis of merit in the same selection shall same as in the next below grade.

(3) that the persons appointed to the Service during the same year, persons appointed by promotion shall rank senior to those appointed by direct recruitment.

(4) that the seniority inter-se of persons by direct recruitment on the basis of one and the same selection except those who do not join service when a vacancy offered to them within a period of two months from the date of order of appointment unless extended by the Appointing Authority shall follow the order in which there names have been placed in the list prepared under rule 21;

(5) that the seniority inter-se of persons appointed to posts by promotion shall follow the order in which their names have been placed in the list prepared under rule 24.

(6) the subject to the provision of the rules, seniority of persons who were recruited on temporary post which were continued for a period of more than two years and who are substantively on such posts becoming permanent shall be determined on the basis as if such posts had become permanent during the same year in which they were temporarily appointed and as if they were appointed substantively in that year provided that such persons shall rank junior who were initially appointed against a permanent vacancy in that year.

@ “That if a candidate belonging to the Scheduled Caste/Schedule Tribes is promoted to an immediate higher post/grade against a reserved vacancy earlier that his senior general/O.B.C. candidate who is promoted later to the said candidate will regain his seniority over such earlier promoted candidate offr the Scheduled Cast/Scheduled Tribe in the immediate higher post/grade.”

@ Added vide Notification NO. F. 7 (1) DOP/A-II/96 dated 1-4-97.
28. **Period of Probation:** All persons appointed to the service by direct recruitment or by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the service by promotion against a substantive vacancy shall be placed on probation for a period of one year.

Provided that-

(1) Such of them as have, previous to their appointment by promotion or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment.

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

Inserted vide Notification No. F. 7(1) DOP/A-II/02 dated 1-4-97.

Deleted for “Provided that a candidate who has provided a candidate who has got the benefit of proviso inserted vide notification No.F. 7 (1) DOP/A-II/96 dated 01-04-1997 on promotion to an immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon’ble Supreme Court of India in writ petition (Civil) No. 234/2002. All India equality forum v/s Union of India and others.”

Deleted vide Notification No.F.7 (3) DOP/A-II/08 dated 25-4-08.
(2) During the period of probation specified in sub-rule (1) each probationer may be required to pass such Departmental Examinations and to undergo such training as the Government may, from time to time, specify.

Explanation:- In case of person who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement.

+ 29. **Confirmation in certain cases:** (1) Notwithstanding anything to the contrary contained in the preceding rules a person appointed to a post in the Service

*Substituted for:*

(1) Notwithstanding anything contained in rule 28, if no order of confirmation is issued by Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after date of his regular recruitment by either method of recruitment completed a period of two years services, or less in the case of these appointed by promotion where the period of probation prescribed is less than the post of a higher post under the same Appointing Authority or would have so worked but for his deputation or training shall on the occurrence of permanent vacancies be entitled be treated as confirmed if the same conditions as are prescribed under the rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the rules and in accordance with his seniority:

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation, such as passing of Departmental Examination, Training or Promotion Cadre course etc., the
temporary officiating basis who, after regular recruitment by any one of the methods of recruitment proscribed under these rules, has not been confirmed, within a period of six months on completion by direct recruitment or within a period of two years’ Service in case he is appointed by direct recruitment or within a period of one years’ service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority if:-

(1) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;

(ii) he fulfils conditions as are proscribed under rule relating to confirmation subject to the quota proscribed under these rules; and

aforesaid period may be extended as prescribed for a probationer or under the Rajasthan Civil Services (Departmental Examination) Rules, 1959 or any other rules or by one year, which ever is longer. If the employee still fails to fulfill the prescribed conditions or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled:

Provided further that no person shall be debarred from confirmation after the said period of service if no reason to the contrary about the satisfactory performance of his work are communicated to him within the said period.

(2) The reason for not confirming any employee referred to in the second proviso to sub-rule (1) shall, in the case of non gazetted employee, be also immediately recorded by the Appointing Authority in his Service Book and Confidential Report Rajasthan, and in his confidential Report file. A written acknowledgment shall be kept on record in all these cases.

(iii) permanent vacancy is available in the Department.

(8) If an employee referred to in sub-rule (1) above fails to fulfill the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for probation or under the Rajasthan Civil Services (Departmental Examination) Rules, 1959 and any other rules or by one year, which-over is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manners a probationer or reverted his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation:-

(1) Regular recruitment for the purpose of this rule shall mean:-

(a) appointment by either method of recruitment or on initial constituted of Service in accordance with the Rules made under the proviso to Article 309 of the Constitution of India.

(b) appointment to the posts for which no Service Rules exists, if the posts are within the purview of the Commission, recruitment in consultation with them;

(c) appointment by transfer regular recruitment where the Service Rules specifically permit;
(d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not included urgent temporary appointment or officiating promotion which is subject to review and provision.

(ii) persons who held lien on another order shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under these rules. In the absence of any caption to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

Explanation:- (i) "Regular recruitment for the purpose of this rule shall mean appointment after either methods of recruitment or on initial constitution of service in accordance with any of the service rules promulgated under proviso to Article 309 of the Constitution of India or for posts for which no Service rules exist, if the posts are within the purview of Rajasthan Public Service Commission recruitment in consultation with them but it shall not include an urgent temporary appointment, ad-hoc appointment or officiating promotion against temporary or lien vacancies which are liable to review and revision from year to year. In cases where the service rules specifically permit appointment by transfer such appointment shall be treated regular recruitment if the appointment to the post on which the official was transferred was after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated having been regularly recruited.

(ii) Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall ceases.
30. Unsatisfactory progress during probation:— (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the service has not made sufficient use of his opportunities or, that he has failed to give satisfaction, the Appointing Authority may revert him to the post hold substantive by him immediately preceding his appointment provided he hold a lien thereon or in other case may discharge or terminate him from Service:

Provided that the Appointing Authority may, if it so thinks for in any case or class of cases, extend the period of probation of any member of Service by a specified period not exceeding two years in case of persons appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion /Special selection to such post:

Provided further that the Appointing Authority may if it so thinks fit in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and total extension not exceeding three years.

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceeding are contemplated or started against him, the period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.

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* Inserted Vide Notification No. F. 1(35) Karmik/Ka-II/74 dated 3-8-77.
31. **Confirmation:** - A person placed on probation shall be confirmed in his appointment at the end of his period of probation, if:-

(a) he has passed the Departmental Examination and has successfully undergone such training, as Government, may from time to time, specify;

(b) he has passed a Departmental Test of proficiency in Hindi; and knows one of the Rajasthani dialects; and

(c) the Government is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

**PART-VII - PAY**

32. **Scale of pay:** - The scale of monthly pay of a person appointed to a post in the Service, shall be such as may be admissible under the rules referred to in rule 35 or as may be sanctioned by the Government, from time to time.

33. **Increments during probation:** - A person placed on probation shall draw increments in the scale of pay admissible to him during the period of probation in accordance with the provisions of the Rajasthan Service Rule, 1951.

34. **Criteria for crossing an efficiency bar:** - No member of the Service shall be allowed to cross an efficiency bar unless in the opinion of the Government he has worked satisfactorily and his integrity is unquestionable.

35. **Regulations of pay, leave, Allowance, Pension etc:** - Except as provided in these rules the pay, allowances, pension, leave and other conditions of Service of the members of the Service shall be regulated by:-

   (1) The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950, as amended from time to time;
(2) The Rajasthan Service Rules, 1951, as amended from time to time;

(3) The Rajasthan Civil Services (Rationalization of Pay Scales) Rules 1956, as amended from time to time;

(4) The Rajasthan Civil Services (Classification, control and Appeal) Rules, 1958 as amended from time to time;

(5) The Rajasthan Civil Services (Revised Pay Scales) Rules, 1961, as amended from time to time;

(6) The Rajasthan Civil Services (New Pay Scales) Rules, 1969 as amended from time to time;

(7) The Rajasthan Civil Services (Revised New Pay Scales) Rules, 1976, as amended from time to time;

(8) The Rajasthan Traveling Allowances Rules, 1971, as amended from time to time; and

(9) Any other rules prescribing general conditions of Service made by the appropriate authority under the proviso to Article 309 of the Constitution of India, and for the time being in force.

36. Removal of doubts: - If any doubt arises relating to the application, interpretation and scope of these rules, it shall be referred to Government in the Department of Personnel whose decision thereon shall be final.

37. Repeal and saving: - All rules and orders in relation to matters covered by these rules and in force immediately before commencement of these rules are hereby repealed:

* Corrected vide Corrigendum No. F. 1 (5) DOP/A-II/85 dt. 26-7-1995
Provided that any action taken under the rules and orders so superseded shall be deemed to have been taken under the provisions of these rules.

£ 38. Power to relax rules:— In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any person it may with the concurrence of the Departmental of Personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner provided that such relaxation shall not be less, favourable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the £ (Administrative Department concerned)

(Added vide Notification No. F.11 (2) DOP/A-II/75 dated 27-12-78. )

By Order and in the name of the
Governor,

£

Added vide Notification No. F.11(2) DOP/A-II/75 dated 27-12-78.

£

Substituted the words “Department of Personnel and Administrative Reforms (Department of personnel A-Group-II vide Notification No. F.11(2) D.O.P./A-II/75 dated 18-18-82
(Arun Kumar)

Special Secretary to the Government
<table>
<thead>
<tr>
<th>S.No</th>
<th>Name of post.</th>
<th>Methods of recruitment with percentage</th>
<th>Minimum qualifications</th>
<th>Post from promotion which promotion to be made</th>
<th>Minimum experience required for promotion</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Director</td>
<td>100% by promotion</td>
<td>(a) M.Sc. II Division</td>
<td><strong>Additional Director of all Division</strong></td>
<td>++ 3 years experience on the post mentioned in column 5.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(b) Experience for a period of 10 years’ of working in a Forensic Science Laboratory of a State or Central Government or Similar experience in a public undertaking or corporation.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

++ Substituted for the words “Deputy Directory” vide Notification No. F> 1 (5) DOP/A-II/85 dated 2-4-98.

+ Substituted vide Notification No. F. 1 (5) DOP/A-II/86 dated 21-5-86. and S.No. 1A inserted.
<table>
<thead>
<tr>
<th>+“$ 1-AA</th>
<th>Additional Director.</th>
<th>100% by promotion</th>
<th>-----</th>
<th>Deputy Director</th>
</tr>
</thead>
<tbody>
<tr>
<td>*1A</td>
<td>Deputy Director</td>
<td>100% by promotion</td>
<td>-----</td>
<td>Assistant Director</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Of all division</td>
</tr>
</tbody>
</table>

3 years experience on the post mentioned in column 5.
5 years experience on the post

* Added vide Notification No. F. 1 (5) DOP/A-II/85 1.5.1984

$ The existing S.No. “1-A” renumbered as 1-AA vide Notification No. 1 (5) DOP/A-II/85 dated 24-8-98.
<table>
<thead>
<tr>
<th></th>
<th>Position</th>
<th>Promotion</th>
<th>Education</th>
<th>Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.</td>
<td>Assistant Director (Documents)</td>
<td>100% by promotion</td>
<td>(a) II class M.Sc degree in Physics/Chemistry from University established by law in India. (b) Three years experience of working in a F.S.L. of a State or Central Government or similar experience in public undertaking or corporation.</td>
<td>Senior Scientific Officer (Documents Divisions)</td>
</tr>
<tr>
<td>3.</td>
<td>Assistant Director Chemistry/(^a) (1) Toxicology /(^1) Narcotics / Arson</td>
<td>100% by promotion</td>
<td>(a) II class M.Sc degree in Chemistry from University established by law in</td>
<td>Senior Scientific Officer (Chemistry / Toxicology/(^1)Narcotics / Arson &amp; Explosive ) Division</td>
</tr>
</tbody>
</table>

---

1. Substituted vide Notification No. F.1 (3) DOP/A-II/73 date. 4-11-81.

\(^a\) Appended vide Notification DOP(A-II) dated 21-05-2015
<table>
<thead>
<tr>
<th>No.</th>
<th>Post Description</th>
<th>Grade</th>
<th>Qualification</th>
<th>Experience</th>
<th>Column 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.</td>
<td>Assistant Director Biology / Serology Division</td>
<td>100% by promotion</td>
<td>(a) II class M.Sc degree in Zoology/Biochemistry/Chemistry. from University established by law in India</td>
<td>5 years experience on the post mentioned in column 5</td>
<td>Substituted for:- Zoology/Biology/Chemistry.</td>
</tr>
</tbody>
</table>
| 5. | **Assistant Director**  
(Ballistics Division) | 100% by promotion. | (a) II class M.Sc. degree in Physics/Mathematics from University established by law in India  
(b) Three years experience of working in a F.S.L. of a State or Central Government or similar experience in public University or corporation. | **Senior Scientific Officers**  
(Ballistics Division). | 5 years experience on the post mentioned in column 5 |
|---|---|---|---|---|
| 6. | **Assistant Director**  
(Ballistics Division) | 100% by promotion. | (a) II class M.Sc. degree in Physics/Mathematics from University established by law in India  
(b) Three years experience of working in a F.S.L. of a State or Central Government or similar experience in public University or corporation. | **Senior Scientific Officers**  
(Ballistics Division). | 5 years experience on the post mentioned in column 5 |
<table>
<thead>
<tr>
<th>No.</th>
<th>Position</th>
<th>Promotion</th>
<th>Qualification</th>
<th>Experience</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.</td>
<td>Assistant Director (Photo Division)</td>
<td>100% by promotion</td>
<td>B.Sc. with Diploma in Photography. (b) Three years’ experience of modern photographic techniques Viz., Photo microscopy, U.V &amp;</td>
<td>5 years experience on the post mentioned in column 5</td>
<td></td>
</tr>
<tr>
<td>No.</td>
<td>Post</td>
<td>Source of Recruitment</td>
<td>Qualification</td>
<td>Experience Required</td>
<td></td>
</tr>
<tr>
<td>-----</td>
<td>------------------------------------------</td>
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<td>-------------------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------------------</td>
<td></td>
</tr>
</tbody>
</table>
| 8.  | Senior Scientific Officer (Documents Division) | 50% by promotion 50% by recruitment | a) M.Sc. degree in Physics/Chemistry from University established by law in India.  
(b) Two years experience of working in a F.S.L. of a State or | 5 years experience on the post mentioned in column 5 |

Substituted for”- Ballistics.

Vide Notification No. F. 1 (3) DOP/A-II/73 date. 8-11-81.
<table>
<thead>
<tr>
<th>No</th>
<th>Post Description</th>
<th>Selection</th>
<th>Qualification</th>
<th>Experience Details</th>
</tr>
</thead>
</table>
| 9. | Senior Scientific Officer ¹ Toxicology / (1) Chemistry /² Narcotics / Arson & Explosive Division | 50% by promotion 50% by recruitment | (a) M.Sc. degree in Chemistry from University established by law in India.  
(b) Two years experience of working in a F.S.L. of a State or Central Government or similar experience in public undertaking or corporation. | 50% by promotion 50% by recruitment  
Senior Scientific Assistant ² Toxicology / (1) Chemistry /² Narcotics / Arson & Explosive Division  
5 years experience on the post mentioned in column 5 |
| 10 | Senior Scientific Officer (Physics Division.) | 50% by promotion 50% by recruitment | (a) M.Sc. degree in Physics/ Physical chemistry from University established | Senior Scientific Assistant (Physics Division.)  
5 years experience on the post mentioned in column 5 |

² Appended vide notification DOP (A-II) dated 21-05-2015
| 11  | Senior Scientific Officer ³ Biology/ (1) Serology Division | 50% by promotion 50% by recruitment | (a) M.Sc degree in Zoology/Bio-chemistry. **from University established by law in India**  
(b) Two years experience of working in a F.S.L. of a State or Central Government or similar experience in public undertaking or corporation. | Senior Scientific Assistant ³ Biology / (1) Serology Division | 5 years experience on the post mentioned in column 5 |
| 12 | Senior Scientific Officer (Ballistics Division) | 50% by promotion 50% by recruitment | (a) M.Sc degree in Physics/Mathematics from University established by law in India  
(b) Two years experience of working in a F.S.L. of a State or Central Government or similar experience in public undertaking or corporation. | Senior Scientific Assistant (Ballistics Division) | 5 years experience on the post mentioned in column 5 |
| 13 | Senior Scientific Officer (Photo Division) | 50% by promotion 50% by recruitment | (a) With Diploma in Photography of an Institute of repute. | Senior Scientific Assistant (Photo Division) | 5 years experience on the post mentioned in |

Substituted for”- B.Sc. for a university established by law in India.

Vide Notification No. F. 1 (3) DOP/A-II/73 dt. 8-11-81.
(b) 2 years experience in modern photographic techniques Viz: Photo micrography, U.V & I.R. Photography, X-ray and spectrographic photography and Cinematography from Institute of repute.

x  Substituted for –“ Ballistics.”

Vide Notification No. F. 1 (3) DOP/A-II/73 date. 8-11-81.
G.S.R. 38- In exercise of the power conferred the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules regulating recruitment to posts in and the conditions of Service of Persons appointed to the Rajasthan Police Forensic Science Subordinate Service, namely:-

THE RAJASTHAN POLICE FORENSIC SCIENCE SUBORDINATE SERVICE RULES, 1980.

PART-I

General

1. Short title and commencement.-
   (i) These Rules may be called the Rajasthan Police Forensic Science Subordinate Service Rules, 1980.

   (ii) They shall come into force from the date of their publication the Rajasthan Rajpatra.

2. Definitions.- In these rules unless the context otherwise requires:-

   £(a) "Appointing Authority" means Director, State Forensic Science Laboratory

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£ substituted vide notification No. F, 2(3) DOP/A-II/73 date 10-11-81.
(b) "Board" means Board referred to in rule 21;

(c) "Commission" means the Rajasthan Public Service Commission;

(d) "Committee" means the Departmental Promotion Committee Referred to in rule 24 A*;

(e) "Director" means the Director, State Forensic Science Laboratory, Rajasthan;

(f) "Direct Recruitment" means recruitment made in accordance with the procedure prescribed in Part IV of these Rules;

(g) "Government” and “State" means respectively, The Government of Rajasthan and the State of Rajasthan;

(h) **

(i) “Member of the Service” means a person appointed in a substantive capacity to a post in the Service on the basis of regular selection under the provisions of these rules or the rules or orders superseded by these rules."

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* Substituted vide note no f.7(1) DOP/A-II/96 Date 10-10-02
# Deleted “Police” vide note No. F.1(5)DOP/A-II/85 Dated 7.6.2007
## substituted in place of “The Inspector General of Police in respect of Senior Scientific Assistant, Technical Assistant and the Director in respects of Junior Scientific Assistant, Mechanic and Laboratory Assistant and Laboratory Attendant: vide note No. F.1(5)DOP/A-II/85 Dated 7.6.2007
** Deleted vide note No. F.1(5)DOP/A-II/85 Dated 7.6.2007
* substituted vide note No. F.1(5)DOP/A-II/85 Dated 7.6.2007
(j) "Schedule" means a Schedule appended to these rules;

(k) "Service" means the Rajasasthan # Forensic Science Subordinate Service;

(l) "Substantive Appointment" means an appointment made under the provisions of these rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period;

Note: - "Due selection by any methods of recruitment prescribed under these rules" will include recruitment either on initial Constitution of Service or in accordance with the provisions of any rules promulgated under the proviso to Article 309 of the constitution of India, except an Urgent Temporary Appointment.

deleted “Police” vide note no. F.1 (5) DOP/A-II/85 Dated 7.6.2007

(m) "Service' or" Experience" wherever prescribed in these rules as a condition for promotion form one Service to another or within the Service from one

Member of the Service means a person appointed in a substantive capacity to a post in the service under the provisions of these rules or the rules or orders superseded by these rules 36 and include probationer ;

Substituted vide Notification No. F.6 (2) DOP/A-II71 date 29-8-82

"Service" or Experience" wherever prescribed in these rules as a condition for promotion within the Service from one category to another or to senior posts in the cases of persons holding such posts in substantive capacitive shall include the
category to another or to senior posts. in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with rules promulgated under proviso to Article 309 of the constitution of India.

Note: - Absence during service e.g. training, leave and deputation etc. which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion.

\( ^{(n)} \) " year" mean the financial year.

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period for which the person has continuously worked on such posts after regular recruitment and shall also include the experience gained by officiating temporary or ad-hoc appointment, if such appointment is in the regular line of promotion and was not of stop gap or fortuitous neuter or invalid under any law and does not involve super session of any senior official except when such super session was either due to want of prescribed academic and other qualifications unfitness or non selection of by merit or the default of the Senior Official concerned or when such ad-hoc or urgent temporary appointment was in accordance with Seniority-cum-merit

Note: - Absence during service e.g training and deputation etc which are treated as ‘duty’ under the Rajasthan Service Rules 1951 shall also be counted as service for computing minimum experience or service required for promotion.

Added vide Notification No. F.7 (2) DOP/A-II/81 date 21-12-81
3. Interpretation.-Unless the context otherwise requires the Rajasthan General Clauses Act, 1955(Rajasthan Act No. VIII of 1955) shall apply for the interpretation of these rules as it applies for the interpretation of a Rajasthan Act.

PART-II

Cadre

4. Composition and Strength of the Service.-

(1) The nature of posts included in the each category of the service shall be as specified in Column 2 of the Schedule.

(2) The Strength of posts in each categories of post in the service shall be such as may be determined by the Government from time to time:

Provided further that.-

(i) The Government may create any post, permanent or temporary from time to time as may be found necessary and may abolish or allow to Lapse and such post in the like manner without thereby entitling any person to any compensation:

(ii) The Appointing Authority may leave unfilled or hold in abeyance any post, permanent or temporary, from time to time, without thereby entitling any person to any compensation.
5. Constitution of the service. - The service shall consist of:-

(a) all persons holding substantively the posts specified in the schedule;

(b) all persons regularly recruited to the Service before the commencement of these rules; and

(c) all persons recruited to the service in accordance with the provisions of these rules except those appointed under rule 26.

PART-III
Recruitment

6. Methods of Recruitment:- (1)Subject to the provisions herein after contained in these rules recruitment or appointment to post in the Service shall be made by the following methods in the proportion as in Column 3 of the Schedule-

(a) By direct recruitment in accordance with Part IV of these Rules, and

(b) By promotion in accordance with part V of these Rules:

Provided

(i) if the Appointing Authority is satisfied in consultation with that the Commission where necessary that suitable persons are not available for appointment by either methods of recruitment in the proportion so indicated in a particular year, appointment by the other method in relaxation of the prescribed proportion, may be made in the same manner as specified in these rules.
(ii) nothing in these rules shall preclude the Appointing Authority from appointing officers who were immediately before 1-11-1956, in the employment of pre reorganisation of States of Aimer, Bombay and Madhya Bharat to suitable posts in the Schedule in accordance with the directions governing the integration of their services; and

(iii) that the persons not covered under rule 5, who were appointed to the posts included in the Schedule in a ad-hoc/officiating/urgent temporary basis and have held the posts Continuously for a period of three years on the date of commencement of these rules shall be screened by a Committee referred to in rule 24 for adjudging their suitability on the posts held, provided they posses the qualification in these rules either for direct recruitment or promotion or the prescribed qualifications on the basis of which the persons were selected ad-hoc/officiating / temporary appointment. This provision shall be subject to the following conditions:-

(a) that a person appointed on ad-hoc basis Shall not be entitled to screen for a post higher than to which he was initially appointed, if a person senior to him on post lower who fulfilled qualification prescribed for the post was either not given such ad-hoc appointment or is not entitled to screening under this rule. Seniority for this purpose shall be determined according to length of continuous service in a grade.

(b) that the Committee appointed under These rules for adjudging suitability by screening either as an exception of general methods of recruitment or at initial constitution of Service, may ex-gratia recommend, if any of the employees with more than three years of service on a post for which he is to be screened, is not adjudged suitable and if, thereafter has no right to be appointed on a lower
post, for such lower post being offered to him by absorption and there upon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of Surplus personnel) Rules, 1969, and such employee may be absorbed on the lower post on the recommendations of the Committee subject to such conditions as may be laid down by it.

Note:- The Provisions for screening shall be treated to be the first step for recruitment after exhausting the vacancies required for the persons eligible for screening, recruitment to the service shall be made by direct recruitment or promotion, as the case may be.

*6A Recruitment to the service by the aforesaid methods shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the rules/ Schedule of the total cadre strength as sanctioned for each category from time to time,"

2. Notwithstanding anything contained in these rules, recruitment promotion, seniority and confirmation etc. of a person who join the Army/Air force/ Navy during an Emergency shall be regularized by such orders and instructions as may be issued by the Government, from time to time, provided that these are regulated mutates mutandis according to the instructions issued on the subject by the Government of India.

X6A "Compassionate Appointment of Dependents of the Deceased/ Permanently incapacitated Armed Forces Service Personnel/Para-military personnel- (1)

+ Added Vide notification No. F. 7(2) DOP/A-II/81 date 13-11-96.

X Substituted vide notification no.F.5(3) DOP/A-94 date 1-10-02
Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the-

i. posts upto pay scale number 9A to be filled in by direct recruitment by appointing on compassionate ground one of the dependents of a member of Armed forces/paramilitary forces belonging to the state who becomes permanently incapacitated \*on or after 1-4-99 in any defense operations including counter insurgency operations and operations against terrorists;

ii. post upto pay scale number 11 to be filled in by direct recruitment by appointing on compassionate ground, one of the dependents of a member of armed forces/paramilitary forces belonging to the state who dies \textsuperscript{XX} on or after 1-4-99 in any operations and operations against terrorists;

subject to fulfillment of the educational qualifications and other service conditions prescribed under the relevant Service rules and with the concurrence of Department of Personnel and the Rajasthan Public service Commission if the Post falls within the purview of the commission:

\*iii. posts upto pay scale number 9A to be filled in by direct recruitment by appointing on compassionate ground one of the dependents of a member of Armed forces belonging to the state who dies or was permanently incapacitated or any defense operations including counter insurgency

\textsuperscript{*} Inserter vided notification no.F.5(3) DOP/A-II/94 Date 10-6-08

\textsuperscript{XX} Inserter vided notification no.F.5(3) DOP/A-II/94 Date 10-6-08

\textsuperscript{÷} Inserter vided notification no.F.5(3) DOP/A-II/94 Date 10-6-08

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operations and operations against terrorists during the period from 1-1-71 to 31-3-99.

Provided that:-

++)

a. that the upper age limit shall be relaxed up to 45 year in case a dependent of a member of Armed forced he died or was permanmcently incapacities during the period from 1-1-71 to 31-3-99 applies for appointment with-in one year of the commencement of these amendment rules.

b. if the Armed Forces/ pare Military personnel who are permanently incapacitated are capable of and desirous of obtaining employment for themselves under the state Government, employment for themselves under the State Government, employment shall be given to them.

c. if the widow or the children of the Armed forces/Para military personnel Who are killed or permanently incapacitated are not in a position to take up employment immediately, employment will be given to them on acquiring of eligibility for appointment.

++ Substituted vided notification no.F.5(3) DOP/A-II/94 Date 10-6-08

(i) the dependents of a member of Armed Forces/pare Military forces belonging to the state shall be considered for appointment to the lowest post of the service (upto pay scale number 9A in case of permanently incapacitated personnel of armed force/pare military forces and upto pay scale no. 11 in case he dies) at which direct recruitment is made, according to the qualifications possessed by deepened
2. Appointment shall be given to a dependent of Armed forces/Para military personnel only if any one of them has not got appointment on any post under the provisions of concerned service rules prevailing in the Government of India.

3. Appointment shall not be given to such dependent if any of the other dependents of the Armed forces/Para Military personnel is already employed on regular basis under the Central/any State Government or Statutory Board Organization/Corporation owned or controlled wholly or partially by the Central/any state Government at the time of death of the Armed Force/Para Military personnel.

Provided that this condition shall not apply where the widow seeks employment for herself.

4. Such dependent shall address an application for the purpose to the zila Sainik kalian Adhikari in the case of Armed in the case of Armed forces and the Officer Commanding the Para- Military Unit for Para Military forces duly verified by the head of the Unit Where the deceased/permanently incapacitated member of the Armed forces/Para military forces was serving at the time of death/becoming permanently incapacitated. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that the dependent fulfills the academic qualifications and experience, except for appointment to class IV for which educational qualification shall be relaxed and age limit prescribed for the post and is also otherwise qualified for Government Service.

5. The application of such dependent shall be forwarded to the District collector concerned for suitable appointment according to the qualifications possessed by the dependent in the event of non-availability of vacancy in the District concerned the application shall be sent to the Divisional Commissioner who shall arrange appointment in any district under his jurisdiction
5. If vacant post is not available under the jurisdiction of the Divisional Commissioner, then the application shall be referred by the Divisional Commissioner to government in the Department of Personnel for providing appointment.

6. The application shall contain the following information:-

(i) Name and designation of the deceased/Permanently incapacitated Armed force/Para-Military force Personnel;

(ii) Unit in which he/she was working prior to death/becoming permanently incapacitated;

(iii) Date and place of death with death certificate issued by the Authority competent to declare him a battle casualty or becoming permanently incapacitated.

(iv) Name, date of birth, educational qualification of the applicant and his/her relation with the deceased (with certificates)

Explanation: - for purpose of this rule:-

a. "Armed force" means the Army, Navy and Air force of the Union.

b. "Dependent" means spouse of the deceased/permanently incapacitated person, son/adopted son, unmarried daughter/unmarried adopted daughter

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added vided notification no.F.5(3) DOP/A-II/94 Date 10-6-08
who were wholly dependent on the deceased/permanently incapacitated armed Forces Service Personnel Para Military personnel;

Note: - Adopted son/daughter means legally adopted son/daughter by the deceased/permanently incapacitated person during his/her life.

c. "Para- military Force" means the Border Security Force Central Reserve Police Force, Indo Tibetan Border Police and any other Para-Military Force, as army be notified by Central and State Government, from time to time;

d. "Permanently incapacitated" means a person who is covered under the definition of the term "person with disabilities as provide in the persons with disabilities (Equal Opportunities, Protection of Rights and full Participation) Act, 1995 (Act no. 1 of 1996).

6A

Added vide notification No. F. 5(3) DOP/A-II/94 date 7-2-2000

"Compassionate Appointment of Dependents of the Deceased/ Permanently incapacitated Armed Forces Service Personnel/Para-military personnel- (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the post of lower Division clerk class IV Employee and post in subordinate services up to scale no. 9 to be rule in by direct recruitment by appointing on compassionate ground on of the depends of a member of armed forces/Para Military Force belonging to state who dies or become permanently incapacitated in action on or after commencement of this provision in operations at the international border or at the line of actual control/line of control
Provided that in so far as appointee in subordinate service is concerned the dependents shall be consider from appointment to the lowest post up to scale no.9 at which direct recruitment is made according to the qualifications possessed by the dependent

(2) Such dependent shall address an application for the purpose to the zila Sanik kalian Adhikari in the case of Armed forces and the Officer Commanding the Para- Military Unit for Para Military forces duly verified by the head of the Unit Where the deceased/permanently incapacitated member of the Armed forces/Para military forces was serving at the time of death/ becoming permanently incapacitated. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that the dependent fulfills the academic qualifications and experience, except for appointment to class IV for which educational qualification shall be relaxed and age limit prescribed for the post and is also otherwise qualified for Government Service.

(3) The application of such dependent shall be forwarded to the District collector concerned for suitable appointment according to the qualifications possessed by the dependent in the event of non-availability of vacancy in the District concerned the application shall be sent to the divisional commissioner who shall arrange appointment in any district under his jurisdiction

(4) The application shall contain the following information:-

(i) Name and designation of the deceased/Permanently incapacitated Armed force/Para-Military force Personnel;

(ii) Unit in which he/she was working prior to death/becoming permanently incapacitated;
(iii) Date and place of death with death certificate issued by the Authority competent to declare him a battle casualty or becoming permanently incapacitated.

(iv) Name, date of birth, educational qualification of the applicant and his/her relation with the deceased (with certificates)

Explanation:- for purpose of this rule:-

a. "Armed force" means the Army, Navy and Air force of the Union.

b. "Dependent" means spouse of the deceased/permanently incapacitated person, son/adopted son, unmarried daughter/unmarried adopted daughter who were wholly dependent on the deceased/permanently in incapacitated armed Grocers Service Personnel Para Military personnel;

Note:- Adopted son/daughter means legally adopted son/daughter by the deceased/permanently incapacitated person during his/her life.

c. "Para-military Force" means the Border Security Force Central Reserve Police Force, Indo Tibetan Border Police and any other Para-Military Force, as army be notified by Central and State Government, from time to time;

d. "Permanently incapacitated" means a person who is covered under the definition of the term "person with disabilities as provide in the persons with disabilities (Equal Opportunities, Protection of Rights and full Participation) Act, 1995 (Act no. 1 of 1996).

Note-2 " Assessment of permanent impairment would be in accordance with the manual for Doctors to evaluate permanent physical impairment (DGHS-WHO AHMS New Delhi 1984) and certified by the army authorities and countersigned by Assistant Director Medical Service Hi 61(1) sub area Jaipur or certified by a
7. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes.- (1) reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the orders of the Government for such Reservation in force at the time of recruitment i.e. by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by Seniority-Cum-merit and merit alone.

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their name appeared in the list prepared for direct recruitment by the commission, for posts falling within its preview and by the Bound in case of others and the Committee or the Appointing authority, as the case may be, the case of promotion, irrespective of their relative rank as compared with other candidates.

X4. Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of medical Board consisting of Head of Department of Orthopedics, Head of Department of Physical medicines & Rehabilitation and Head of Department of Forensic Science of a Medical college in Rajasthan.

+ Substitution the words "merit alone" vide notification no. F. 7(4) DOP/A-II/73 date 29-1-81

X Substituted vide notification no. F. 7 (4) DOP/A-II/02 date 10-10-02

Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the
non availability of the eligible and suitable candidates amongst the
Scheduled Castes and the Scheduled Tribes, as the case may be, in a
particular year, the vacancies so reserved shall be filled, in
accordance with the normal procedure, and the equivalent number of
additional vacancies shall be reserved in the subsequent year. Such of the
vacancies which remain so unfilled shall be carried forward to the
subsequent three recruitment years in total, and there after such
reservation would lapse.

Provided that there shall be no carry forward of the vacancies in the posts
of class/category/group of posts in any cadre of service to which
promotions are made on the basis of merit-alone under these rules.

8. Nationality- A candidate for appointment to the Service must be:-
   (a) a citizen of India, or
   (b) a subject of Nepal, or
   (c) a subject of Bhutan, or
   (d) a Tibetan refugee who came over to India before 1st January, 1962 with the
       intention of permanently settling in India, or

Scheduled Tribes, as the case may be, in a particular year, the vacancies so
reserved for them shall be filled in accordance with the normal procedure and an
equivalent number of additional vacancies shall be reserved in the subsequent
year. Such of the vacancies which remain so unfilled shall be carried forward to
the subsequent three recruitment year in total, and thereafter such reservation
would lapse:
(e) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon, East African Countries of Kenya, Uganda, The United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire or Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d), & (e) shall be a person in whose favor a certificate of eligibility has been given by the Government at India.

% Deleted

9. Conditions of eligibility of persons migrated from other Countries to India:-

Notwithstanding anything contained in these rules provisions regarding eligibility for recruitment to the Service with regard to Nationality, Age - limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India, shall be regulated by such orders or instructions as may issued by the state Government from time to time and the same shall be regulated *mutatis mutandis* according to the instructions issued on the subject by the Government of India.

\[ \text{Deleted vide notification no. F. 7(2) DOP /A-II/ 02 date 17-2-03} \]

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government of India.
Determination of vacancies:-(1) Subject to the provisions of these rules, the Appointing Authority shall determine on 1st April every year the actual number of vacancies occurring during the financial year.

(10) Determination of vacancies:- (1) Subject to the provisions of these rules, the Appointing Authority shall determine on 1st April every year the actual number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the Service by each method. The next determination of vacancies shall be done just before the expiry of twelve months of the last determination of vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage prescribed in the Schedule, the Appointing Authority shall adopt and appropriate continuous cyclic order to correspond with the proportion laid down in the Schedule be giving precedence to promotion quota.

(2) The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the service.

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier years, if any, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule(2).
(b) Where a Post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a Post is to be filled in by more than one method as prescribed in the rules or Schedule, the apportionment of vacancies, determined under clause (a) above, to above such method shall be done maintaining the prescribed proportion for the over all number of posts already filled in. If any fraction of vacancies is left over, after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned the quota of various methods prescribed in a continuous cyclic order giving promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which where required to be filled in.

11. Age- A candidate for direct recruitment to a post enumerated in the Schedule must have attained the age of 18 year must not have attained the age of #35Years on the first day of July next following the last date fixed for receipt of application.

*Added vide notification no.F7 (2) DOP/A-II/84 date 30-4-01

that the upper age-limit mentioned above, shall be relax able by 5 year in the case of woman candidates and candidates belonging to the scheduled Castes or the Scheduled tribes;

Provided that (1) upper age limit mentioned above shall be relaxed-
(a) by 5 years in the case of male candidates belonging to the scheduled castes and the scheduled tribes,

(b) by 5 year in the case of woman candidate belonging to general category, and

(c) by 10 year in the case of woman candidate belonging to scheduled cast, scheduled Tribes and the other Backward Class

(ii) that the upper age-limit mentioned above shall not apply in the case of an ex-prisoner who had served under the Government on a substantive basis on any post before his conviction and was eligible for appointment under these rules;

(iii) that the upper age-limit mentioned above shall be relaxable by a period equal to the term of imprisonment served in the case of an ex-prisoner who was not overage before his conviction and was eligible for appointment under these rules.

(iv) That person appointed temporarily to a post in the service shall be deemed to be within the age-limit had they been within the age limit when they were initially appointed even though they have crossed the age-limit when they appear finally before the Commission or the Appointing authority as the case may be and shall be allowed upto two chances had they been eligible as such at the time of their initial appointment

(v) that the upper age-limit shall be relaxed by a period equal to the service rendered in the N.C.C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age-limit by more than three years, they shall be deemed to be within the prescribed age-limit.
(vi) that there shall be no age-limit in the case of persons repatriated from East
African Countries of Kenya, Tanganyika, Uganda and Zanzibar;

(vii) notwithstanding anything contained contrary in these rules, in the case of
persons serving in connection with the affairs of the State in substantive
capacity the upper age limit shall be 40 years for direct recruitment to
posts filled in through the Commission by interview. This relaxation shall
not apply to urgent temporary appointments.

(viii) that for recruitment to the post not within the purview of the commission,
the upper age limit for persons who were retrenched from the state
Government Service for want of a vacancy or due to abolition of post,
shall be 35 years, if they were within the age limit prescribed under these
rules, when they were initially appointed to the post from which they were
first retrenched, provided that normal prescribed channels of recruitment
relating to qualifications, character, medical fitness etc. are fulfilled and
they were not retrenched on account of complaint or delinquency and they
produce a certificate of having rendered good Services from the last
appointing Authority.

(ix) that the Released Emergency Commissioned Officers and Short Service
Commissioned Officers after released from the Army shall be deemed to
be within the age limit even though they have crossed the age limit when
they appear before the commission had they been eligible as such at the
time of their joining the Commission in the Army.

(x) that there shall be no age limit in the case of widows and divorcee women.

% Added vide notification No. F. F.7(2) DOP/A-II/84 dated 20-3-90
Explanation- That in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorcee;

* "that where the upper age limit to post/posts is prescribed as 33 years or less in the rules or schedule, as the case may be, it shall be relaxed by 2 year in the case of candidates belong to the other backward classes".

12. Academic and Technical Qualification and Experience.- A Candidate for direct recruitment to the post enumerated in the Schedule shall, in addition to such experience as is required, possess:-

(i) the qualifications mentioned in column 4 of the Schedule; and

*(ii) Working knowledge of Hindi writing in Devnagri Script and any one of the Rajasthani dialects.

*(iii) "Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational

@ Added vide notification No. F. F.7(2) DOP/A-II/84 dated 13-11-96

+ Substituted vide notification No. F. 5(1)DOP/A-II/ date 30-1-84

#substituted vide notification No. 1(6)FA/Rules/98 date 24.5.04

(12) ii Working knowledge of Hindi written in Devnagri Script and knowledge of Rajasthan dialects.

÷ Added vide notification no F. 8(7) DOP/A-II/97 dated 17-9-99

* ‘Explanation’ substituted in place of ‘Notes vide notification no F. 1(5) DOP/A-II/85-29/95 dated 26.7.95

23
qualification for the post as mentioned in the rules or schedule for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:

(a) before appearing in the main examination, where selection is made through two stages of written examination and interview;

(b) before appearing in interview where selection is made through written examination and interview;

(c) before appearing in the written examination or interview where selection is made through only written examination or only interview as the case may be.

13. Character.- The character of a candidate for direct recruitment must be such as to qualify him for employment in the Service. He must produce a certificate of good character from the Principal Academic Officer of the University or College or School in which he was last educated and two such certificates written not more than six months prior to the date of application, from two responsible persons not connected with his School, College or University and not related to him.

*Explanation:* - (1) A conviction by a court of law need not of itself involve the refusal of a certificate of good character, The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object the overthrow by violent means of Government as established by law. The mere conviction need not be regarded as disqualification.
(2) Ex-prisoner who by their disciplined life while in prison and by their subsequent good conduct, have proved to be completely reformed, should not be discriminated against on grounds of the previous conviction for purposes of employment in the Service.

Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the superintendent After Care Home or if there are no such homes in a particular District, from the Superintendent of Police of that District.

Those convicted of offences involving moral turpitude shall be required to produce a certificate form the Superintendent. After Care Home or if there are no such homes in a particular District, from the Superintendent of Police of that District, endorsed by Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an ‘After-Care-Home’.

(14) Physical Fitness. - A candidate for direct recruitment to the Service, must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of a candidate who is already serving in connation with the affairs of the State .If he has already been medically examined for the previous appointment and the essential standard of Medical Examination of the two posts held by him are held to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.
(15) Employment by irregular or improper means,- A candidate who is or has been declared by the Commission or the Appointing Authority, as the case may be, guilty of impersonation or of submitting fabricated documents or documents which have been tampered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or interview, or may in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period:

(a) By Commission or the Appointing Authority, as the case may be, from admission to any examination or appearance at any interview held by the Commission or the Appointing Authority, as the case may be, for selection of candidates;

(b) by the Government from employment under the Government.

(16) Canvassing. - No recommendation for recruitment either written or oral other than that required under the rules, shall be taken in to consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means may disqualify him for recruitment.

PART IV

Procedure for direct Recruitment

(17) Inviting Applications.- Applications for direct recruitment to the post in the service shall be invited by the Commission or the Appointing Authority, as the case may be, by advertising the vacancies, to be filled in, the Official Gazette or in such other manner, as may be deemed, fit::
Provided that while selecting candidates for the vacancies so advertised, the Commission or the Appointing Authority as the case may be, may if intimation of additional recruitment not exceeding 50% of the advertised vacancies is received by them before selection, also select suitable persons to meet such additional recruitments.

(18) From of application.-- The application shall be made in the form approved by the Commission or Board as the case may be, and obtainable from the Secretary to the Commission or from the office of the Appointing Authority, as the case may be, on payment of such fee as the Commission or the Appointing Authority, may from time to time, fix.

(19) Application fee.- A candidate for direct recruitment to a post in the Service must pay the fee fixed by the Commission or the Appointing Authority, as the case may be, in such manner as may be indicated by them.

(20) Scrutiny of Application:- The Commission or the Board, as the case may be, shall scrutinize the applications received by them and require as many candidates, qualified for appointment under these rules as seen to them desirable to appear before them for interview.

Provided that the decision of the Commission or the Appointing Authority, as the case may be, regarding the eligibility or otherwise of a candidate shall be final.

(21) Recommendation of the Commission or the Board. - (1) The Commission shall prepare a list of the candidates when they consider suitable for appointment to the posts concerned, arranged in the order of merit. The Commission shall forward the list to the Appointing Authority.

(2) For the post of Junior Scientific Assistant, Mechanic, Laboratory Assistant and Junior Laboratory Assistant, the Board consisting of the Director as Chairman,
Addl. Director/Deputy Director concerned as Member Secretary shall prepare a list of the candidates whom they consider suitable for appointment to the post concerned, arranged in the order of merit. The Board shall forward the list to the Appointing Authority.”

Provided that the Commission or the Board as the case may be, may to the extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve list. The commission or the Board as the case may be, on requisition, recommend the names of such candidates in the order of merit to the Appointing Authority within six months from the date on which the original list is forwarded by the Commission or the board as the case may be to the Appointing Authority.

(22) Disqualification for Appointment.-

(i) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless the Government after being satisfied that there are special grounds for doing so exempt any male candidate from the operation of this rule.

(ii) No female candidate who is married to a person having already a wife shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any female candidate form the operation of this rule.

(iii) No married candidate shall be eligible for appointment to the Service if he/she had at the time of his/her marriage accepted any dowry;

*substituted vide notification no. F., 1(5) DOP/A-II/85 date 7-6-2007

Explanation:- For the purpose of this rule, 'dowry' has the same meaning as in the dowry prohibition 'Act, 1961(Central Act, 28 of 1961).
No candidate shall be eligible for appointment to the service who has more than two children on or after 1-6-2002.

Provide that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1 June 2002 does not increases,

Provide further that where a candidate has one child from earlier delivery but more than one child is born out of a single subsequent delivery the children so born shall be deemed to be one entity while counting the total number of children.

Substituted vide notification No. F. 7(1) DOP/A-II/95 dated 29-10-05
Provided also that the provisions of this sub-rule shall not be applicable to the appointment of a widow to be made under the Rajasthan Compassionate Appointment of Dependants of Deceased Government Servants Rules, 1996.

23. Selection by the Appointing Authority.- Subject to the provisions of rule 7, the Appointing Authority shall select candidates who stand highest in the order of merit in the list prepared under rule 21:

Provided that the inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such enquiry as may be considered necessary that such candidate is suitable in all respects for appointment to the post concerned.

PART V
Procedure for Appointment by promotion

24A Criteria, Eligibility and Procedure For Promotion:- As soon as the Appointing Authority determines number of vacancies under rules regarding determination of

24ASustituted vide notification No.F.7(5) DOP/A-II/02 date 23-7-03

(1) As soon as the Appointing Authority determines the number of vacancies under rules regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall, subject to provisions of sub rules (6), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these rules for promotion on the basis of seniority -cum- merit or on the basis of merit to the class of posts concerned.
No person shall be considered for promotion for 5 recruitment year from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.

Provide that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase.

Provided further that where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, but children so born shall be deemed to be one entity while counting the total number of children.

(2) The persons enumerated in Column 5 of The Schedule shall be eligible for promotion to posts specified against them in Column 2 there of to the extent indicated in Column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the Year of selection as specified in column 6 or

(3) No person shall be considered for first promotion in the service unless he is substantively appointed and confirmed on the lowest post in the Service. After first promotion in the Service, for subsequent promotions to higher post in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India.

Provided that for first promotion in the Service of number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of
vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions of sub-rule(6) prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority cum merit or on the basis of merit to the class of posts concerned.

recruitment prescribed under these rules, shall also be eligible if they fulfill other conditions of eligibility.

Explanation: In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first shall also be considered for promotion.

(4) Selection for promotion from the lowest post to the next higher post in the service shall be made strictly on the basis of seniority-cum-merit from among the persons who have put in at least five year service unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made.

Provided that in the event of non-availability of the persons with the requisite period of service of five years the committee may consider the persons having less then the prescribed period of service, if they fulfill the qualifications and other conditions for promotion on the basis of seniority-cum-merit.
(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 there of to the extent indicated in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

(3) No person shall be considered for first promotion in the service unless he is regularly selected on the the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

Explanation: In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are ore were eligible for appointment to the post by both the methods of recruitment and have been appointed by direct recruitment first shall also be considered for promotion.

(4) No person shall be considered for promotion for five recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.

Provide that:-

(i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June,2002 does not increase.

(ii) where a Government servant has only one child form the earlier delivery but more than one child is born out of a single subsequent delivery, the
children so born shall be deemed to be one entity while counting the total number of children.

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit.

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(5) The Zone of consideration of persons eligible for promotions shall be as under:

<table>
<thead>
<tr>
<th>Number of vacancies</th>
<th>Number of eligible persons to be considered</th>
</tr>
</thead>
</table>

(a) for one vacancy  Five eligible persons
(b) for two vacancies Eight eligible persons
(c) for three vacancies ten eligible persons
(d) for four or more vacancies three time the number of vacancies.

(ii) where, the number of eligible persons for promotion to higher post is less than the number specified above all the persons so eligible shall be considered

(iii) where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended upto seven times the number of vacancies and the candidates belonging to the schedule caste or the Scheduled Tribes, as the case may be (and not any other) coming withing the extended zone of consideration shall also be considered against the vacancies reserved for them.
Provided that promotion on the highest post in the stet service if it is at least third promotion shall be made on the basis of merit alone.

Provide further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post strictly on the basis of merit in a particular year, selection by promotion to the highest post on the basis of seniority cum merit may be made in the same manner as specified in these rule.

£(6) The Zone of consideration of persons eligible for promotions shall be as under:-

(iv) For the highest post in the State Service:

(a) if promotion is from one categories of posts eligible persons upto five in number shall be consider for promotion:

(b) if promotion is from different categories of the post in the same pay scales, eligible persons upto two in number from each category of posts in the same pay scales shall be considered for promotion;

(c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable persons available for promotion on the basis of merit in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth the zone of consideration of eligibility in this case shall be limited to five senior-most eligible persons in all.

£ Substitute vide notification no.F.7(1)DOP/A-II81 date 6-7-83(w.e.f. 1-4-84 Substitution date 10-8-84)
(6) for the posts falling within the purview of the Commission a Committee consisting of the Chairman of the Commission or a Member thereof nominated by him as Chairman Secretary to the Government Home Department or his representative not below the rank of Deputy Secretary to the Government in the Department of Personnel and Administrative Reforms or his representative not below the rank of the Deputy Secretary to the Government is the Department of Personnel and Administrative Reforms, Inspector General of Police as Member and the Director as Member Secretary and for the posts falling outside the purview of the Commission a Committee consisting of the Additional Inspector General of Police nominated by the Inspector General of Police as Chairman the Director the Deputy Secretary to the Government in charge of Police Forensic Science in the Home Department the Deputy Secretary to the Government in the Department of Personnel and Administrative Reforms as member and the Assistant Director of the Division concerned as Member Secretary shall consider the case of all the senior-most persons who are eligible and qualified for promotion to the class of posts concerned under these rules interviewing such of them as they may deem necessary and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The committee shall also prepare a separate list containing the names persons equal to 50% of the persons, selected in the aforesaid list or select one more person if the number of vacancies is one only who may be considered suitable to fill temporary or Permanent vacancies which may occur till the next meeting of the Committee on a temporary of officiating basis and the list so prepared shall be reviewed and revised. The list so prepared on the basis of seniority cum merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing authority together with the Annual confidential Rolls and Personal File of all the candidates included in them as also those not selected if any;
(i) number of vacancies | number of eligible persons to be considered

(a) for one vacancy | Five eligible persons

(b) for two vacancies | eight eligible persons

(c) for three vacancies | ten eligible persons

(d) for four or more vacancies | three time the number of vacancies.

(ii) where, the number of eligible persons for promotion to higher post is less than the number specified above all the persons so eligible shall be considered

(iii) where, adequate number of the candidates belonging to the scheduled castes or the scheduled Tribes, as the case may be are not available within the zone of consideration specified above, the zone of consideration may be extended upto seven timers the number of vacancies and the candidates belonging to the scheduled casts or the Scheduled Tribes, As the case may be (and not any other)

Provided that in case any Member or Member Secretary as the case may be constituting the Committee has not been appointed to the posts concerned the officer holding the charge of the post for the time being shall be the Member or Member Secretary as the Case may be of the Committee.
coming writhing the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For any post in the Service:

(a) if promotion is from more than one categories of posts in the same pay scale, persons upto two in number from each category of posts in the same pay scale shall be consider for promotion;

(b) if promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered of promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit as the case may be in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth the zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

@ Except as otherwise expressly provided in this rule the conditions of eligibility for promotion, constitution of the committee and procedure for selection shall be the same as prescribed elsewhere in these rule.

Added vide notification no.F.15(16) DOP/A-II/80 date 30-11-81

(7) If any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (3) of rule relating to determination of vacancies which were required to filled by promotion, the Departmental Promotion Committee shall consider the case of all such persons who would have been eligible in the year to which the vacancies related irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the
(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rule. The list so prepared on the basis of seniority-cum-merit and or on the basis of merit, as the case may be. shall be arranged in the order of seniority of the category of post from which selection is made.

(9) The Committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing name of persons not exceeding the number of persons selected in the list prepared under sub rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list shall be year wise and that such list shall remain in force till the end of the last day of the year for which the meeting of the committee is held.

(10) List prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual performance appraisal Reports Service/experience of an in incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties to the post to which he would have been promoted, shall be counted. the pay of a person who has been so promoted shall to re-fixed at the pay which he would have derived at the timer of his promotion by no arrears of pay shall be allowed to him.
and other Service Records of all the candidates included in the lists as also of
those not selected, if any.

Explanation: - for the purpose of selection for promotion on the basis of merit no
person shall be selected if he does not have "Outstanding" or "Very Good"
record of at least four out seven years preceding the year for which the
meeting of the Committee is held.

+(11) If in any subsequent year, after promulgation of these rules vacancies relating to
any earlier year are determined under these rules which were required to be filled
in by promotion, the committee shall consider the cases of all such persons who
would have been eligible in the year to which the vacancies relate irrespective of
the year in which meeting of eh Committee is held and such promotion shall be
governed by the criteria and procedure for promotion as was applicable in the
particular year to which the vacancies relate and the Service/ experience of an
incumbent who has been so promoted, for promotion to higher post for any period
during which he has not actually performed the duties of the post to which he

+ Added vide notification no.F.7(1) DOIP/A-II/86 date 14--88

The Government or the Appointing Authority may order for the review of the
proceedings of the D.P.C. held earlier on account of some mistake or error
apparent on the face of records or on account of a factual error substantially
affecting the decision of the D.P.C. or for any other sufficient reasons e.g. change
in seniority, wrong determination of vacancies, judgement/ direction of any Court,
or Tribunal or where adverse entries in the confidential reports of an individual
are expunged or toned down or a punishment inflicted on him is set aside or
reduced. The concurrence of the Department of Personnel and the Commission
(where Commission is associated shall always be obtained before holding the
meeting of the review D.P.C.
would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceedings of Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The Concurrence of the Department of Personnel and the Commission (Where Commission is associated) shall always be obtained before holding the meeting of the review committee.

(13) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission, along with other relevant documents received from Appointing Authority along-with the Personal Files and Annual Confidential Roll/Annual Confidential Roll/ Annual Performance Appraisal reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the Committee along-with other relevant documents received from the Appointing Authority, and unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority it shall inform the Appointing Authority of the Changes proposed by it After taking in to account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in it's opinion, be just and proper and when the Appointing Authority is an
authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(16) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding progress, at the time promotions are considered to which they are eligible or would have been eligible to a post but for such suspension or pendency of such enquiry or proceedings.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary in any provision of these rules.

£24A Restriction of promotion of persons forewing promotions:- In case a person, on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendation of the Departmental promotion Committee, forgoes such an appointment by promotion only after a period of one year (Both on the basis of urgent temporary appointment on regular basis on the recommendations of the Departmental promotion Committee.

£ Added vide Notification No. F.7 15 (16) DOP/A-II/80 date 30-11-81
Notwithstanding anything contained in these rules a person belonging to the Scheduled Caste or the Scheduled Tribe promoted to higher post in the service may be posted by the Appointing Authority in a District or Zone or Range or Division other than his home District or Zone or Range or Division.

Provide that:-

(i) for purpose of promotion to higher post for the persons belonging to Scheduled Caste/Scheduled Tribe, Subject to provisions contained in rule relating to 'seniority the inter-se seniority on lower post shall be determined at state level;

(ii) In case a person belonging to Scheduled Caste/Scheduled Tribe is promotion on higher post and posted by the Appointing Authority against a vacancy available in District or Zone or Range or Division, other than the Home District or Zone or Range or Division only when he was served for a period of not less than five years in the district or Zone or Range or Division, in which he has been posted on promotion to higher post;

(iii) In case a person belonging to Scheduled caste/Scheduled tribes, does not want his promotion in another district or Zone or Range or Division, in that event a chance shall be extended for promotion to higher post by the Appointing Authority to the next junior person;

(iv) In case if in a District or Zone or Range or Division, the Persons belonging to the Scheduled Castes/ Scheduled Tribes, are not available for promotion to higher ncies shall be filled in from amongst the persons belonging to the Scheduled Castes post against reserved vacancies, in that event such reserved vacancies shall be filled in from amongst the persons belonging to the Scheduled Castes post against reserved vacancies.
vaca or the Scheduled Tribes, available in another District or Zone or Range or Division.

24A* “24-A: Constitution of the Committee:- (1) For the posts falling within the purview of the Commission the constitution of the committee shall be as under:-

(i) Chairman of the Commission or a Member thereof nominated by him:

(ii) Principal Secretary/Secretary to the Government, Home Department or his nominee not below the rank of Deputy Secretary

(iii) Secretary to the Government in the Department of Personnel or his Representative not below the rank of Deputy Secretary to the Government in the Department of Personnel.

(iv) Director -Member

Secretary:

(2) For the posts falling outside the purview of the Commission the constitution of the committee shall be as under:-

(i) The Director -Chairman

(ii) Deputy Secretary to the Government, Home Department -Member

(iii) Deputy Secretary to the Government, Department of Personnel -Member

(iv) Assistant Director concerned -Member Secretary

Provided that in case any Member or Member-Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member of Member-Secretary, as the case may be, of the Committee.”

PART VI
25. Appointment to the Service:- Appointments to posts in the Service by direct recruitment or by promotion, as the case may be, shall be made by the Appointing Authority on occurrence of substantive vacancies from the candidate selected under the rule 23 in order of merit and from the persons selected under rule 24 of these rules.

The zone of eligibility for promotion shall be five time the number vacancies to be filled in on the basis or seniority cum-merit or merit by as the case may be.

26. Urgent Temporary Appointment.- (1) A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion as the case may be filled in by the Authority competent to make appointments, by appointing in an officiating capacity there to an officer eligible for appointment to the post by promotion or by appointing temporarily there to a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these rules;

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary and shall be terminated immediately on its, refusal to concur:

Provided further that in respect of a post in the service for which both the methods of recruitments have been prescribed, the Appointing Authority or the Authority

@ Substituted vide notification no. F., 7(1) DOP/A-II/81 date 29-1-81

* 24A substituted by 24A amendment vide notification no. F., 1(5) DOP/A-II/85 date 7-6-2007
competent to make appointment, as the case may be, shall not, save with the specific permission of the Government in the Administrative Department, fill in the temporary vacancy against the direct Recruitment quota by a whole time appointment for a period exceeding three months otherwise than out of persons eligible for direct recruitment and after a short-term advertisement.

(2) In the event of non availability of suitable persons, fulfilling the requirements of eligibility for promotion, Government may, notwithstanding the conditions of eligibility for promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancy on urgent temporary basis, subject to such conditions and regarding pay and other allowances as it may direct, Such appointments shall however, be subject to concurrence of the commission as required under the said sub-rule.

(27) Period of probation.- (1) All persons appointed to the service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two year and those appointed to the service by promotion against a substantive vacancy shall be placed on probation for a period of one year.

Provided that:-

(i) Such of them as have previous to their appointment by promotion or by direct recruitment against a substantive vacancy officiated temporarily on the post which is followed by regular selection may be permitted by the appointing authority to count such officiating or temporary service towards to period of probation. This shall, however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment.
(ii) Any period after such appointment during which a person has been on
deputation on a corresponding or higher post shall count towards period of
probation.

(2) During the period of probation specified in sub-rule (1), each probationer may be
required to pass such Departmental Examination and to undergo such training as
the Government may, from time to time, specify.

Explanation.- In case of a person who dies or is due to retire on attaining the age
of superannuation the period of probation shall be reduced so as to end one day
earlier on the date immediately preceding the date of his death or retirement form
the Government service. The condition of passing the Department Examination in
the rule regarding confirmation shall be deemed to have been waived in case of
death or retirement.

(28) Confirmation in certain cases: (1) Notwithstanding anything to the contrary
contained in rule 28, a person appointed to a post in the Service temporary or on

@ Substituted vide notification No. F.2(4) DOP/A-II/75 date 29-11-84

"(a) Notwithstanding anything contained in the rule 28 if no order of confirmation
is issued by the Appointing Authority within a period of six months, an employee
appointed on temporary or officiating basis who has, after the date of his regular
recruitment by either methods of recruitment completed a period of two years
service, or less in the case of those appointed by promotion where the period of
promotion prescribed is less on the post or a higher post under the same
Appointing Authority or would have so worked but for his deputation or training
shall on the occurrence of permanent vacancies be entitled to be treated as
confirmed if the same conditions as are prescribed under the rules for the
confirmation of a probationer are fulfilled subject to the quota prescribed under
the rules and in accordance with his seniority:
Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation such as passing of Departmental Examinations, training or promotion cadre course etc. the aforesaid period may be extended as prescribed for the probation or under the Rajasthan Civil Services (Department Examination) Rules, 1959 and any other rules, or by one year whichever is longer. If the employee still fails to fulfill the prescribed conditions or fails to give satisfaction, he will be liable to be discharge from such post in the same manner as probationer or reverted to his substantive or lower post, if any, to which he may be entitled:

Provided further that no person shall be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him with in the said period.

(b) The reasons for not confirming an employee referred to in the second provision to clause(a) shall in the case of non-gazetted employee, be also immediately recorded by the Appointing Authority in his Service Book and Confidential Record File and in the case of Gazetted Officer communicated to the Accountant General, Rajasthan and in his Confidential Report file. A written acknowledgment shall be kept on record in all these case.

EXPLANATION:-

(i) “Regular recruitment” for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial Constitution of Service in accordance with any of the Service Rules promulgated under proviso to Article 309 of the Constitution of India, or for posts for which no service rules exists, if the post are within the purview of Rajasthan Public service Commission, recruitment in consultation with them but it shall not include an urgent temporary
officiating basis who after regular recruitment by any one of the methods or
recruitment prescribed under these rules has not been confirmed, within a period
of six months on completion of a period of two years service in case he is
appointed by direct recruitment or within a period of one year's service in case he
is appointed by promotion, shall be entitled to be treated as confirmed in
accordance with his seniority if:-

(i) he has worked on the post or higher post under the same Appointing
Authority or would have so worked but for his deputation or training;

(ii) he fulfills conditions as are prescribed under rule 31 for the confirmation
subject to the quota prescribed under these rules; and

(iii) permanent vacancy is available in the Department.

(2) If an employee referred to in sub-rule (1) above fails to fulfill the conditions
mentioned in the said sub-rule the period mentioned in sub-rule,(1) above may be
extended as prescribed for a probation or under the Rajasthan Civil Services
(Department Examinations) Rules,1959 and any other rules or by one year,

appointment /ad-hoc appointment or officiating promotion against temporary or
lien vacancies which are liable to review and revision form year to year. Persons
who have been made eligible for substantive appointment to a post under the rules
shall be treated as having been regularly recruited.

(ii) Persons who hold line in another cadre shall be eligible to be confirmed under this
rule and they will be eligible to exercise an option whether they do not elect to be
confirmed on the expiry of two years of their temporary appointment under this
rule. In the absence of any option to the contrary, they shall be deemed to have
exercised option in favour of confirmation under this rule and their lien on the
previous post shall cease.
whichever is longer, if the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner a probationer or reverted to this substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above shall not be debarred from confirmation after the said period of service in no reasons to the contrary abut the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the appointing authority in his service Book Annual Performance Appraisal is report.

Explanation :-

(i) Regular recruitment for the purpose of this rule shall mean:-

(a) appointment by other method of requirement or on initial constitution of service in clearance with the ruled made unwed rug peonies or Article 309 of the constitution of India.

(b) appointment to the posts for which no service rules exists, if the posts are within the purview of the commission, recruitment in aensultmation with them;

(c) appointment by transfer after regular recruit where the service rules specifically permit;

(d) Persons when have bean made eligible for subset appointment to a post under the rules shall be trended as having been regularly recruited.
(ii) Persons who held lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favor of confirmation under this rule and their lien on the previous post shall cease.

(29) "Unsatisfactory progress during probation:- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon or in other cases may discharge or terminate him from service:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion special selection to such post.

Provided further the appointing Authority may, if it so thinks fit in case of persons belonging to the Scheduled Castes or Scheduled Tribes as the case may be extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three year.

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceeding are contemplated or started against him, the period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.

51
(3) A probation reverted or discharged from service during or at the end of the period of probation under Sub-rule (1) shall not be entitled to any compensation.

30. Confirmation: - A probationer shall be confirmed in his appointment at the end of the period of probation, if: -

(a) he has passed the departmental examination, and has successfully undergone such training as Government may, from time to time, specify,

(b) he has passed a departmental test of proficiency in Hindi; and

(c) the Appointing Authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

X 31. Seniority: - Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provision of these rules Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection to such post.

Sub vide notification No. F. 7(1) DOP/A-II/98 Date 10-10-02

"Seniority of persons appointed to the lowest post of the service or lowest categories of posts in each of the Group/Section of the service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher posts in the service or other higher categories of posts in each of the Group/Section in the service as the case may be, shall be determined from the date of their regular selection to such posts."
Provided:-

(1) that the seniority inter-se of the persons appointed to the service before the commencement of these rules and/or in the process of integration of the service of Pre-reorganization State of Rajasthan or the Service of the New State of Rajasthan established by the States Reorganization Act, 1956, shall be determined, modified or altered by the Appointing Authority on an ad-hoc basis.

(2) that if two or more persons are appointed to a post in the same Group in the same year, a persons appointed by promotion shall be senior to a person appointed by direct recruitment;

(3) that the seniority inter-se of persons appointed to a post in the service by direct recruitment on the basis of one and the same selection except those who do not join service when a post, is offered to them within a period of two month from the date of issue of order unless if extended by the Appointing Authority shall follow the order in which their names have been placed in the list prepared under rule 23.

(4) that the persons selected and appointed as a result of a selections which is not subject to review and revision, shall rank senior to the person who are selected and appointed as a result of subsequent selection.

+(5)

Deleted vide notification no. F. 7(1) DOP/A-II/02 dated 28-12-02 w.e.f. 1-4-97

that if a candidate belonging to the scheduled caste/scheduled tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier then his senior
Seniority inter-se of persons selected on the basis of seniority-cum-merit and on the basis of merit in the same selection shall be the same in the next below grade.

PART-VI
PAY

32. Scale of Pay:— The scale of monthly pay of a persons appointed to a post in the Service, shall be such as may be admissible under the Rules referred to in rule 34 or as may be sanctioned by the Government, from time to time.

33. Increments during probation.— A probationer shall draw increments in the scale of pay admissible to him during the period of probation in accordance with the provisions of the Rajasthan Service Rules, 1951.

]+ Inserted vide notification No. F. 7(1) DOP/A-II/02 date 28-12-02

Provided stats a candidate who has got the benefit of proviso inserted vide nonfiction No. F.7(1) DOP/a-II/96 dated 1-4-97 on promotion to an immediate higher post shall not be reverted and his seniority shall remain unaffected. Toss proviso is Subject to final decision of the hombre supreme court of India in writ partition viii No.234/2002 all India equality forum v/s unlink of India and other.
Regulations of pay, leave Allowance, Pension etc.- Except as provided in these rules, the pay allowances, pension leave and other conditions of Service of the member of the Service shall be regulated by:-

(1) The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950, as amended from time to time;

(2) The Rajasthan Service Rules, 1951, as amended from time to time;

(3) The Rajasthan Civil Services (Rationalization of Pay Scales) Rules 1956, as amended from time to time;

(4) The Rajasthan Civil Services (Classification, control and Appeal) Rules, 1958 as amended from time to time;

(5) The Rajasthan Civil Services (Revised Pay Scales) Rules, 1961, as amended from time to time;

(6) The Rajasthan Civil Services (New Pay Scales) Rules, 1969 as amended from time to time;

(7) The Rajasthan Civil Services (Revised New Pay Scales) Rules, 1976, as amended from time to time;

(8) The Rajasthan Traveling Allowances Rules, 1971, as amended from time to time; and

(9) Any other rules prescribing general conditions of Service made by the appropriate authority under the proviso to Article 309 of the Constitution of India, and for the time being in force.
Removal of doubts.- If any doubt arises relating to the application, interpretation and scope of these rules, it shall be referred to the Government in the Department of Personnel and Administrative Reforms, whose decision thereon shall be final.

Repeal and Saving: - All rules and orders in relation to matter covered by these rules and in force immediately before the commencement of these rules are hereby repealed:

Provided that any action taken under the rules and orders so superseded shall be deemed to have been taken under the provisions of these rules.

Power to relax rules.- In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any persons, it may with the concurrence of the Department of Personnel and Administrative Reforms and in consultations with the Commission by order dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favourable than the provisions already contained in these rules, such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the + Administrative Department concerned.

+ Substituted the words "Department and administrate Reforms (Department of Personnel-A. Group .II) Vide Notification No. F. 11 (2) DOP/A-II/75 date 18-8-82.
<table>
<thead>
<tr>
<th>S. NO.</th>
<th>Name of the Post</th>
<th>Method of the recruitment with percentage</th>
<th>Minimum qualification and experience for direct recruitment</th>
<th>post of post from which promotion is to be made</th>
<th>Minimum experience required for promotion</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>£ Senior scientific Assistant Document Division</td>
<td>100% by promotion</td>
<td>M.Sc.-II Division Physics /Chemistry from a university established by Law in India</td>
<td>Junior Scientific Assistant Document Division</td>
<td>5 years’ experience on the post mentioned in Column 5.</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>Senior Scientific Assistant Chemistry / Toxicology/1Narcotics / Arson &amp; Explosive Division</td>
<td>100% by promotion</td>
<td>M.Sc.-II Division Degree in Chemistry from a university established by Law in India</td>
<td>Junior Scientific Assistant (Chemistry\x/Toxicology/1Narcotics / Arson &amp; Explosive Division).</td>
<td>5 years’ experience on the post mentioned in Column 5</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>Senior Scientific Assistant (Biology &amp; Serology Division)</td>
<td>100% by promotion</td>
<td>M.Sc.-II Division Degree in Botany/Zoology/Bio-Chemistry© Mico Biology from a university established by Law</td>
<td>Junior Scientific Assistant Biology x/Serology Division</td>
<td>5 years’ experience on the post mentioned in Column 5</td>
<td></td>
</tr>
</tbody>
</table>

£ Instated the Word "Senior" Vide notification No. F. 2(3)DOP/A-II/73 date 10-11-81

1 Appended vide Notification DOP(A-II) dated 21-05-2015

© Substituted the "&" vide notification no. F. 2(3) DOP/A-II /73 date 10-11-81

© Substituted the Word Migco-Bilogy" and there after the words from a university established by law in India may be added vide notification no. F. 2(3) DOP/A-II/73 date 10-11-81
<table>
<thead>
<tr>
<th></th>
<th>Senior Scientific Assistant (Division)</th>
<th>Scientific Assistant (Division)</th>
<th>100% by promotion</th>
<th>M.Sc.-II Division Degree in Physics/Physical Chemistry from a University established by Law in India</th>
<th>Junior Scientific Assistant (Division)</th>
<th>5 years’ experience on the post mentioned in Column 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.</td>
<td>Senior Assistant (Physics Division)</td>
<td>Scientific Assistant (Physics Division)</td>
<td>100% by promotion</td>
<td>M.Sc.-II Division Degree in Physics/Physical Chemistry from a University established by Law in India</td>
<td>Junior Scientific Assistant (Physics Division)</td>
<td>5 years’ experience on the post mentioned in Column 5</td>
</tr>
<tr>
<td>5.</td>
<td>Senior Assistant (Ballistics Division)</td>
<td>Scientific Assistant (Ballistics Division)</td>
<td>100% by promotion</td>
<td>M.Sc.-II Division Degree in Physics/Mathematics from a university established by Law in India</td>
<td>Junior Scientific Assistant (Ballistics Division)</td>
<td>5 years’ experience on the post mentioned in Column 5</td>
</tr>
<tr>
<td>6.</td>
<td>Senior Assistant (Photo Division)</td>
<td>Scientific Assistant (Photo Division)</td>
<td>100% by promotion</td>
<td>(1) Higher Secondary Science and Diploma in Photography (2) 5 Years experience in modern technique in photography Viz photomicrography U.V. &amp; I.R. photography X-ray and spectrographic photography, in a Institute of repute.</td>
<td>Junior Scientific Assistant (Photo Division)</td>
<td>5 years’ experience on the post mentioned in Column 5</td>
</tr>
</tbody>
</table>

substituted the words "M.Sc.II division degree in Physics/Mathematics "vide notification No. F. 2(3) DOP/A-II/87 date 10-11-81
<table>
<thead>
<tr>
<th>No.</th>
<th>Position</th>
<th>Promotion</th>
<th>Qualification</th>
<th>Experience</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.</td>
<td>Technical Assistant</td>
<td>100% by promotion</td>
<td>M.Sc.-II Division Degree in Physics/Mathematics with B.Sc. degree in Physics and Chemistry of a University established by Law in India</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8.</td>
<td>Junior Scientific Assistant (Documents Division)</td>
<td>50% by promotion, 50% by direct recruitment</td>
<td>B.Sc. degree in Physics and Chemistry from a university established by Law in India</td>
<td></td>
<td>Laboratory Assistant (Documents Division) 3 Years’ experience in case of Science Graduate &amp; 5 Years experience in case of Senior secondary (Science) /Higher secondary (Science) and 7 Years experience in case of Secondary (Science) on the post mentioned in Column 5.</td>
</tr>
</tbody>
</table>

* Substituted the words "Science Assistant vide notification no. F. 2(3) DOP/A-II/73 date 10-11-81

α Substituted in place of “2 Years’ experience in case of Science Graduate & 5 Years experience in case of Under Graduate (Science)” vide notification no. F. 2(3) DOP/A-II/2010 date 04-08-2010.
9. Junior Scientific Assistant (Chemistry/Toxicology
\(^2\) Narcotics / Arson & Explosive Division)

- 50% by promotion.
- 50% by direct recruitment

B.Sc. degree in Chemistry from a university established by Law in India

Laboratory Assistant (Chemistry/Toxicology/ Narcotics / Arson & Explosive Division)

\(\alpha\) 3 Years’ experience in case of Science Graduate & 5 Years experience in case of Senior secondary(Science) /Higher secondary (Science) and 7 Years experience in case of Secondary (Science) on the post mentioned in Column 5.

10. Junior Scientific Assistant (Biology/Serology Division)

- 50% by promotion.
- 50% by direct recruitment

B.Sc. degree in Botany/Zoology/Bio-chemistry Microbiology from a university established by law in India

Laboratory Assistant (Biology/Serology Division)

\(\alpha\) 3 Years’ experience in case of Science Graduate & 5 Years experience in case of Senior secondary(Science)

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\(^1\) Substituted vide notification no. F. 2(3) DOP/A-II/73 date 10-11-81

\(^2\) Appended vide notification DOP (A-II) dated 21-05-2015

\(\alpha\) Substituted in place of “2 Years’ experience in case of Science Graduate & 5 Years experience in case of \(^5\) under Graduate (Science)” vide notification no. F. 2(3) DOP/A-II/2010 date 04-08-2010.

\(\alpha\) Substituted vide notification no. F. 2(3) DOP/A-II/73 date 10-11-81

\(\alpha\) Substituted in place of “2 Years’ experience in case of Science Graduate & 5 Years experience in case of \(^5\) under Graduate (Science)” vide notification no. F. 2(3) DOP/A-II/2010 date 04-08-2010.
<table>
<thead>
<tr>
<th>No.</th>
<th>Position</th>
<th>Experience</th>
<th>Education</th>
<th>Position</th>
<th>Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.</td>
<td>Junior Scientific Assistant (Physics Division)</td>
<td>50% by promotion, 50% by direct recruitment</td>
<td>B.Sc. degree in Physics/Physical Chemistry from a University established by law in India.</td>
<td>Laboratory Assistant (Physics Division)</td>
<td>/Higher secondary (Science) and 7 Years experience in case of Secondary (Science) on the post mentioned in Column 5.</td>
</tr>
<tr>
<td>12.</td>
<td>Junior Scientific Assistant (Ballistics Division)</td>
<td>50% by promotion</td>
<td>B.Sc. with Physics, Chemistry and</td>
<td>Laboratory Assistant (Ballistics Division)</td>
<td>α 3 Years’ experience in case of Science Graduate &amp; 5 Years experience in case of Senior secondary(Science) /Higher secondary (Science) and 7 Years experience in case of Secondary (Science) on the post mentioned in Column 5.</td>
</tr>
</tbody>
</table>

α Substituted in place of “2 Years’ experience in case of Science Graduate & 5 Years experience in case of © under Graduate (Science)” vide notification no. F. 2(3) DOP/A-II/2010 date 04-08-2010.

α Substituted in place of “2 Years’ experience in case of Science Graduate & 5 Years experience in case of © under Graduate (Science)” vide notification no. F. 2(3) DOP/A-II/2010 date 04-08-2010.
<table>
<thead>
<tr>
<th>Division)</th>
<th>50% by direct recruitment</th>
<th>Mathematics form a University established by law in India.</th>
<th>of Science Graduate &amp; 5 Years experience in case of Senior secondary (Science) /Higher secondary (Science) and 7 Years experience in case of Secondary (Science) on the post mentioned in Column 5.</th>
</tr>
</thead>
</table>
| 13.      | 50% by promotion. 50% by direct recruitment | (1) ^β Senior Secondary with Science  
(2) 5 Years experience in Photography in an institute of repute  
(3) Preference will be given to Diploma holders. | Laboratory Assistant (Photo Division)  
α 3 Years’ experience in case of Science Graduate & 5 Years experience in case of Secondary (Science) on the |

^β Substituted the words “Senior Secondary” in place of words “Higher Secondary” vide notification no. F. 2(3) DOP/A-II/2010 date 04-08-2010.  
^α Substituted in place of “2 Years’ experience in case of Science Graduate & 5 Years experience in case of under Graduate (Science)” vide notification no. F. 2(3) DOP/A-II/2010 date 04-08-2010.
| No. | Position | Promotion | Education | Experience
|-----|----------|-----------|-----------|-------------
| 14. | Mechanic | 100% by promotion | Polytechnical Diploma in * Electronics / Electrical / Mechanical. Preference will be given to person holding diploma in Electronics | post mentioned in Column 5.
| 15. | Laboratory Assistant other than of photo Division | 50% by promotion, 50% by direct recruitment | β Senior Secondary with Science or examination declared equivalent thereto, by Government | Laboratory Attendant | γ 5 years’ experience on the post mentioned in Columns 5.
| 16. | Laboratory Assistant (photo Division) | 50% by promotion, 50% by | (1) β Senior Secondary with Science | Laboratory Attendant | γ 5 years’ experience on the post mentioned in Columns 5.

* Substituted the word electronically

@ Substituted vide notification no. F. 2(3) DOP/A-II/73 10-11-81

β Substituted the words “Senior Secondary” in place of words “Higher Secondary” vide notification no. F. 2(3) DOP/A-II/2010 date 04-08-2010.

γ Substituted the words “5 years” in place of words “3 years” vide notification no. F. 2(3) DOP/A-II/2010 date 04-08-2010. 

β Substituted the words “Senior Secondary” in place of words “Higher Secondary” vide notification no. F. 2(3) DOP/A-II/2010 date 04-08-2010.

γ Substituted the words “5 years” in place of words “3 years” vide notification no. F. 2(3) DOP/A-II/2010 date 04-08-2010.
<table>
<thead>
<tr>
<th>No.</th>
<th>Post</th>
<th>Experience Required</th>
<th>Qualification</th>
<th>Columns 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>17</td>
<td>Junior Laboratory Assistant</td>
<td>2 Years experience in Photography of a recognized Institute or registered Institute.</td>
<td>(2) Preference will be given to diploma holders.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>100% by direct recruitment</td>
<td>(3) Senior secondary with science or equivalent examination declared by Government</td>
<td></td>
</tr>
</tbody>
</table>

\(^{x}\) Added vide notification no. F. 2(3) DOP/A-II/73 10-11-81

\(^{\#}\) Substituted in place of “laboratory attendant vide note No. F.1(5)DOP/A-II/85 Dated 7.6.2007

\(^{\delta}\) Substituted the words “Senior Secondary” in place of words “Secondary” vide notification no. F. 2(3) DOP/A-II/2010 date 04-08-2010.