

(As Amended up to 18<sup>th</sup> April, 2022)

**THE RAJASTHAN POLICE SUBORDINATE SERVICE RULES, 1989**

**PART-I  
GENERAL**

**1. Short title and commencement.**- (1) These rules may be called the Rajasthan Police Subordinate Service Rules, 1989 and they shall apply to the entire Police Establishment.

(2) They shall come into force with effect from the date they are published in the Rajasthan Gazette.

**1A<sup>1</sup>. Application.**- These rules shall not apply to the posts governed by the Rajasthan Scheduled Areas Subordinate, Ministerial and Class-IV Service(Recruitment and other Service Conditions) Rules, 2014, except as provided in those rules.

1. This rule inserted by DOP vide notification dated 04-03-2014

**2. Definitions.**- In these Rules, unless the context otherwise requires:-

(a) “Appointing Authority” means:-

(i) For the posts of Inspectors/Company Commanders.- The Director General cum Inspector General of Police.

(ii) For the posts of Sub-Inspectors/Platoon Commanders, Supervisors and Sub-Inspectors of Police Tele-Communications. The Dy.I.G.of Police (Hqrs.) or an officer of the equivalent rank.-

(iii) For the posts of Assistant Sub-Inspectors/Head Constables & Constables in Rule 4, <sup>2</sup>Section I, II, IV, V and VI.- The Supdt. of Police/Commandant or an officer of the equivalent rank.

(iv) For the posts of Assistant Sub-Inspectors in Rule 4, Section III- The Director, Police Tele-Communications.

(v) For the posts of Constables and Head Constables, other than those belonging to General Duties Branch, in rule 4, Section III S.P. Police Telecommunications.

(vi) For the posts of Constables & Head Constables in General Duties Branch of Police Tele-Communications and Mechanical Transport Branch in the District- The Supdt. of Police District concerned .

Provided that all authorities superior to the Appointing Authority, in the Police Establishment, mentioned in rule (2) (a) shall also be deemed to be the Appointing Authority;

(b) “Approved List” means list containing names of persons approved for promotions in accordance with the provisions of these rules;

(c) “Board” means the Selection Board constituted under the relevant rules and a Board of Examiners as constituted by the Director General of Police cum-I.G. of Police under these rules;

(d) “Commission” means the Rajasthan Public Service Commission;

(e) “Direct Recruitment” means recruitment made by methods prescribed in Rule 6 (a);

(f) “District” means and includes the District of the State including Government Railway Police District and Unit or Units which are declared equivalent to a District by the Director General-cum-Inspector General of Police for the purposes of these Rules;

(g) “Government” means the Government of Rajasthan;

(h) “Director General-cum-Inspector General, Inspector General, Deputy Inspector General, Supdt. of Police /Commandants/Director and Supdt. of Tele-

Communications, Rajasthan Police” means the Director General-cum-Inspector General of Police, Inspector General of Police/ Deputy Inspector General of Police/ Director Tele-Communications/Superintendent Tele-Communications Rajasthan Police and Superintendent of Police and Commandants in the Rajasthan Police. Director General-cum-Inspector General of Police includes Inspector General of Police and an officer of equivalent rank, Deputy Inspector General includes Director State Crime Record Bureau and an officer of equivalent rank and Superintendent of Police includes Superintendent of Police, Dy. Director, RPA, and an officer of equivalent rank.

- (i) “Junior Posts” means the posts so mentioned in <sup>2</sup>Sections I, II, III, IV, V and VI of the Schedule - I appended to these Rules;
- (j) “Police Establishment” means and includes the Police Department, the Anti-Corruption Department and such other units as may be specified by the Director General-cum-Inspector General of Police from time to time;
- (k) “Member of the Service means a person appointed to a post in the service on the basis of regular selection under the provision of these rules of the rules or order superseded by these rules.”
- (l) “State” means the State of Rajasthan;
- (m) “Range” means and includes Police Ranges of the State including Rajasthan Armed Constabulary Range and such Units as are declared equivalent to a Police Range by the Director General-cum-Inspector General of Police for the purposes of these rules;
- (n) “Schedule” means Schedule I & Schedule II appended to these rules;
- (o) “Senior Posts” means the posts so mentioned in <sup>2</sup>section I, II, III, IV, V and VI of the Schedule-I appended to these rules;
- (p) “Service” means the Rajasthan Police Subordinate Service;
- (q) “Substantive Appointment” means an appointment made under the provisions of these rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period;
- Note:-** Due selection by any methods of recruitment prescribed under these rules” will include recruitment either on initial constitution of service or in accordance with the provisions of any rules promulgated under proviso to Article 309 of the Constitution of India, except an urgent temporary appointment.
- (r) “Service” or “Experience” wherever prescribed in these rules as a condition for promotion from one service to another or within the service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with rules promulgated under proviso to Article 309 of the Constitution of India; and
- Note:-** Absence during service e.g. training, leave and deputation etc. which are treated as “duty” under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion.
- (s) “Year” means financial year unless specifically provided otherwise.

3. **Interpretation.-** Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. 8 of 1955) shall apply for the interpretation of these Rules, as applied for the interpretation of a Rajasthan Act.

## **PART-II CADRE**

4. **Composition and strength of the Service.-** (1) The Service shall consist of <sup>3</sup>six sections, viz.-

Section-I- Armed Police, Civil Police and General Duties Branch of the Tele-Communication Directorate.

Section-II- Mewar Bhil Corps.

Section-III- Directorate of Tele-Communications, Rajasthan Police.

Section-IV - Rajasthan Armed Constabulary.

<sup>3</sup>**Section-V- Intelligence Branch.**

<sup>3</sup>**Section-VI- Rajasthan Industrial Security Force.**

<sup>3</sup> Provided that the following persons shall be deemed to be recruited on the post included in the Intelligence Branch.-

- (i) persons who were regularly recruited to the post included in the Intelligence Branch before the commencement of the Rajasthan Police Subordinate Service (Third Amendment) Rules, 2012.
- (ii) persons belongs to Armed Police and Civil Police and working to the post included in the Intelligence Branch and opt for the Intelligence Branch by a written option within a period as specified by the Director General of Police.

The right of promotion shall be confined to each section subject to the provisions contained in the Scheduled-I, in columns 5, 6 & 7. No Member of the service shall ordinarily be transferred from one section to another, even on an equivalent post except in extraordinary circumstances on such conditions as may be decided by the Director General -cum-Inspector General of Police, with the prior approval of the Government. The nature of posts included in each section of the Service shall be as specified in column 2 of the Schedule-I.

(2) The strength of posts in each section shall be such as may be determined by Government from time to time:

Provided that-

(a) The Government may create any post, permanent or temporary from time to time, as may be found necessary, and may abolish any such posts in the like manner, without thereby entitling any person to any compensation.

(b) the Appointing Authority may leave unfilled or hold in abeyance or allow to lapse any post, permanent or temporary, from time to time, without thereby entitling any person to any compensation.

2. **New Sections V and VI, vide Notification dated 30-09-2013;**

3. **The expression "four" substituted by "Six" and new proviso added vide Notification dated 30-09-2013;**

**5. Initial Constitution of the Service.-** The service shall consist of:-

(a) all persons holding substantively the post specified in the Schedule-I;

(b) all persons recruited to the service before the commencement of these rules; and

(c) all persons recruited to the service in accordance with the provisions of these rules.

### **PART-III RECRUITMENT**

**6. Methods of Recruitment.-** Recruitment to the service shall be made:-

(a) by direct recruitment, in accordance with part-IV of these rules, provided that direct recruitment to posts in section-I of the schedule-I shall be made in Armed Branch only. Persons who are so recruited shall be eligible for transfer to the other branches in section-I of rule-4 after undergoing such induction course as may be prescribed by the Director General-cum-Inspector General of Police from time to time, strictly in accordance to the seniority:

Provided further that in case there is no vacancy available in Armed Branch in a particular year or to meet unforeseen eventualities the Director General-cum-Inspector General of Police may allow recruitment to any other branch also.

<sup>§</sup>Notwithstanding anything contained in these rules the persons, irregularly appointed on duly sanctioned posts and completed ten years service on 10-04-2006, without intervention of any court or tribunal, and continuously working as such on the date of commencement of these amendment rules, shall be screened by a committee consisting of-

(a) in case of posts falling within the purview of the Commission:

- (i) Chairman of commission or a member nominated by him;
- (ii) Pr. Secretary / Secretary to the Government, Department of Personnel;
- (iii) Pr. Secretary/Secretary to the Government, Finance Department, or his nominee not below the rank of Deputy Secretary: and
- (iv) Pr. Secretary/Secretary to the Government, of the concerned department:

(b) in case of the posts outside the purview of the Commission;-

- (i) Pr. Secretary / Secretary to the Government, Department of Personnel;
- (ii) Pr. Secretary/Secretary to the Government, Finance Department or his nominee not below the rank of Deputy Secretary;
- (iii) Pr. Secretary/Secretary to the Government, of the concerned department:

provided they were eligible for appointment, as per rules on the date of their initial irregular appointment and vacancy is available at the time of screening. The Appointing Authority shall issue appointment order of the person, who is adjudged suitable by the screening committee and appointment shall be effective from the date of issue of such appointment order.]

§ added vide notification dated 08-07-2009

<sup>4</sup> Provided further that the direct recruitment to the post of Constable in Rajasthan Armed constabulary may be made from persons who have qualified the written examination conducted by the Director, Department of Mines and Geology, Rajasthan in the year 2013 for the post of Constable, Mineral Protection Force under the Rajasthan Mines and Geological Subordinate Service Rules, 1960 and after passing such Physical Efficiency Test as may be specified by the Director General cum Inspector General of Police.”

(b) by promotion in accordance with Part-V of these Rules provided that nothing in these Rules shall preclude the Government from appointing Officiating/ Temporary officials previously in the employment of the pre-reorganized State of Rajasthan, Ajmer, Bombay and Madhya

Bharat, who had not been selected by any Public Service Commission to suitable posts after getting their suitability adjudged by the Commission in accordance with the Rules order or directions governing the integration of their service. Their seniority shall be according to their position in the interlaced seniority list of temporary officiating officials on 1-11-1956 as determined by the Government.

**4. New Proviso added vide Notification dated 20.04.2015**

**7. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes.-(1)** Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the ~~orders of the Government for such reservation in force~~<sup>5</sup> provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008 at the time of recruitment i.e. by direct recruitment and by promotion.

**5. Substituted by DOP vide Notification dated 28-08-2009(16/2009-I)**

(2) The vacancies so reserved for promotion shall be filled in by seniority-cum- merit and merit.

(3) In filling the vacancies so reserved, the eligible Candidate who are members of the Scheduled Castes and the Scheduled Tribes, shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Commission for posts falling in its purview and by the Appointing Authority in other cases and the Board or the Appointing Authority as the case may be in the case of promotion, irrespective of their relative rank as compared with other candidates.

<sup>#</sup>(4) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

(4-A) In the event of non- availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure: Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule: Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4-B) In the event of non availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forwarded until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from General category candidates. In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the

General category candidate (s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the Candidate(s) of that category become available: Provided that there shall be no carry forward of the vacancies in posts or class/ category/ group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these rules.]

# existing sub-rule (4) Substituted by DOP vide Notification dated 17-01-2013(06/2013-I)

7A.<sup>6</sup> **Reservation of vacancies of Backward Classes, More Backward Classes and Economically Backward Classes.-** Reservation of vacancies of Backward Classes, More Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008 at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Backward Classes, More Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

6. Substituted by DOP vide Notification dated 28-08-2009(16/2009-I)

7B.<sup>7</sup> **Reservation of vacancies for women.-** Reservation of vacancies for women candidates shall be 30% category wise in the direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

**Explanation-** In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

7. Substituted by DOP vide Notification dated 22.12.2015

7C.<sup>8</sup> **Reservation of vacancies for outstanding sports persons.-** Reservation of vacancies for outstanding sports persons shall be 2 % of the total vacancies outside the purview of the commission in that year earmarked for direct recruitment. In the event of non-availability of the eligible and suitable sportspersons in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year. The reservation for sportspersons shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the sportspersons belong.

8. Substituted by DOP vide Notification dated 15.03.2013



**EXPLANATION<sup>9</sup>**- "Outstanding sportspersons" shall mean sportspersons who are bonafide resident of the State of Rajasthan, and,-

- (i) represented Indian team in individual or in team event in any international tournament/ championship of any sports and games mentioned in column number 3 of table given below organized by the international sports body mentioned in column number 2 of the said table,-

Table

S.No.	International Sports Body	Name of the Tournament/ Championship
1	2	3
1	International Olympic Committee [IOC]	Olympic Games (Summer)
2	Olympic Council of Asia [OCA]	Asian Games
3	South Asian Olympic Council [SAOC]	South Asian Games; commonly known as SAF games
4	Commonwealth Games Federation [CGF]	Commonwealth Games
5	International Sports Federation affiliated to IOC	World Cup / World Championship
6	Asian Sports Federation affiliated to OCA	Asian Championship
7	International School Sports Federation [ISSF]	International School Games/ Championship
8	Asian School Sports Federation [ASSF]	Asian School Games /Championship

or

- (ii) medal winner in the individual or in team event in any School National Games of any Sports and Games organized by the School Games Federation of India;

or

- (iii) medal winner in the individual or in team event in any national tournament/championship of any sports and games organized by the Indian Olympic Association or its affiliated National Sports Federation [N.S.F.];

or

- (iv) medal winner in the all India inter university in individual event or in team event in any sports and games, organized by the association of Indian universities;

or

- (v) represented Rajasthan in individual or in a team event in national games/ national para games or national championship/para national championship of any sports and games, organized by the Indian Olympic Association/ Para Olympic Committee of India or its affiliated National Sports Federation.

9. Substituted by DOP vide Notification dated 21.11.2019

**7D<sup>10</sup>. Reservation of vacancies for ex-servicemen in Rajasthan Industrial Security Force.-**

The reservation of vacancies for duty discharged ex-servicemen in Rajasthan Industrial Security force shall be 50% of the total vacancies in direct recruitment. Such reservation shall be category wise and an ex-servicemen selected on his own merit shall be counted against vacancies reserved for ex-servicemen. In the event of non-availability of suitable ex-servicemen in any category, the vacancy shall be filled by other suitable candidates of the same category in order of their merit and shall not be carried forward. The reservation shall be treated on compartmentalized horizontal reservation. The provisions belong to the Rajasthan Civil Services (Absorption of ex-servicemen) Rule, 1988 shall not apply in appointment to the posts included in the Rajasthan Industrial Security force.

10. This rule 7 D inserted vide Notification dated 30.09.2013

**7D<sup>11</sup>. Reservation of vacancies for Economically Weaker Sections.-** Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

**Explanation:** For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

(11. नोट :- कार्मिक विभाग की अधिसूचना क्रमांक एफ. 7(1) डीओपी/ए-11/2019 दिनांक 19 फरवरी, 2019 द्वारा इस नियम 7डी को अनुसूची के क्रम संख्या 102 पर जोड़ा गया है परन्तु कार्मिक विभाग द्वारा नियम 7डी क्रमांक गलत अंकित कर दिया गया है क्योंकि नियम 7डी दिनांक 30.09.2013 को ही जोड़ दिया गया था, जो राजस्थान इण्डस्ट्रीयल सीक्यूरिटी फोर्स में पूर्व सैनिकों के आरक्षण से संबंधित था। कार्मिक विभाग ने इस त्रुटि को सुधारने के संबंध में दिनांक 22.07.2019 को अन्य सेवाओं के लिये "इरेटा" भी जारी कर दिया गया था परन्तु राजस्थान पुलिस अधीनस्थ सेवा नियम, 1989 के संबंध में यह संशोधन होना अभी शेष है। इसके पश्चात् अधिसूचना दिनांक 20 अक्टूबर, 2019 द्वारा शिर्ड्यूल के क्रम संख्या 101 पर नियम 7डी को प्रतिस्थापित करने संबंधी अधिसूचना भी जारी कर दी गई है, जबकि अधिसूचना दिनांक 19 फरवरी, 2019 से नियम 7डी के स्थान पर नियम 7ई जोड़ा जाना चाहिये था एवं दिनांक 20 अक्टूबर, 2019 द्वारा नियम 7ई को ही प्रतिस्थापित किया जाना चाहिये था।)

**8. Nationality.-** A candidate for appointment to the service must be :-

- (a) A citizen of India, or
- (b) A subject of Nepal, or
- (c) A subject of Bhutan, or
- (d) A Tibetan refugee, who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) A person of Indian origin who has migrated from Pakistan, Burma, Shri-Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar, Zambia, Malawi, Zaire and Ethiopia, with the intention of permanently settling in India.



Provided that a candidate belonging to categories (b), (c), (d) & (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview, conducted by the Commission or order recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.

**9. Eligibility for Recruitment.-** Notwithstanding anything contained in these rules provision regarding eligibility for recruitment to the service with regard to Nationality, age-limit and fee or other concessions to a person who may migrate from other Countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government.

**10. Determination of Vacancies.--**(1) (a) Subject to the provisions of these Rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies likely to occur during the financial year.

(b) Where a post is to be filled in by single method as prescribed in the rule or Schedule-I, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the rules or Scheduled-I, the apportionment of vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the overall number of posts already filled in. If any fraction of vacancies is left over after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

**11. Age.-** A candidate for direct recruitment to the services must have attained-

(a) for the post of Sub-Inspector/ Platoon Commander, the age of 20 years and must not have attained the age of 23 years, on 1st January next following the last date fixed for receipt of applications.

(b) for the post of Constables, the age of 18 years and must not have attained the age of 21 years on 1st day of January next following the last date fixed for receipt of applications. However the upper age- limit for Constable (Driver) shall be 24 years.

Provided that.-

(1)<sup>12</sup> the upper age limit mentioned above shall be relaxed by,-

(a) 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;

(b) 5 years in the case of woman candidate belonging to General Category;

(c) 10 years in the case of woman candidates belonging to Scheduled Castes, Scheduled Tribes, \*\*Backward Classes, More Backward Classes and Economically Weaker Sections; and

(d) 3 years in case of the candidates belonging to State Government employee and the dependents of the deceased Police Officers/Officials killed in the discharge of their duties.

12. the existing proviso (1) to rule 11 proviso substituted vide notification dated 16-04-2021.

\*\* Expression “Other Backward Classes” substituted by expression “Backward Classes and Special Backward Classes” by DOP vide notification dated 28-08-2009 and expression “Special Backward Classes” further substituted by “More Backward Classes” vide notification dated 19-02-2019

(2) the upper age-limit mentioned above shall be 40 years in the case of Ex-Service Personnel and the Reservists, namely the service personnel who are transferred to the Reserve.

<sup>13</sup>(3) if a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment, if he/she is not overage by more than 3 years.

(4) That the released Emergency Commissioned Officers and Short Service commissioned Officers after release from the army, shall be deemed to be within the age-limit, when they appear before the commission, had they been eligible as such at the time of their joining the commission in the army.

(5)<sup>14</sup>

13. existing clause (3) Substituted vide Notification dated 10-08-2021

14. Sub rule (5) of rule 11 deleted vide Notification dated 17.05.2018

**12. Academic and Technical Qualifications.** A candidate for direct recruitment to the Service shall possess-

(1) the qualifications given in column 4 of the Schedule-I; and

(2) working knowledge of Hindi written in Devnagari Script and knowledge of Rajasthani Culture.

**13.<sup>15</sup> Character.-** (1) The Character of a candidate for direct recruitment must be such as to qualify him for employment in the Service. He must produce a certificate of good character from the Principal Academic Officer of the University or College or School in which he was last educated and two such certificates, written not more than six months prior to the date of application, from two responsible persons not connected with his School or College or University and not related to him.

(2) The Candidates with the following antecedents shall not be considered for appointment:-

(a) Moral turpitude - It shall include a crime which pertains to cheating, adulteration of food items, forgery, intoxication, rape, outraging the modesty of a woman or any other kind of crime against a woman, and willful suppression of information (particularly adverse information) about the candidate e.g. suppression of information about criminal case registered against a candidate or a case under the Prevention of Corruption Act. 1988 or if a candidate has ever been debarred by any Board/Commission.

- (b) Violence - It shall include assault (section 324, 325, 326 of the Indian Penal Code, 1860 etc.), rioting and involvement in crimes disrupting communal harmony (section 146, 147, 148, 149, 153 and offences under Chapter 15 of the Indian Penal Code, 1860 etc.), house trespass (section 452 of the Indian Penal Code, 1860) and more serious offences like section 307, 308, 302 of the Indian Penal Code, 1860 etc. It shall also include planned violence or any other offence against the State as mentioned in Chapter VI of the Indian Penal Code, 1860 and involvement in violent demonstrations and destruction of public property under the Prevention of Damage to Public Property Act, 1984.
- (c) Illicit trafficking - It shall include involvement in human trafficking in any manner, trafficking of excisable articles or narcotic substances. Illicit trafficking as defined in the Narcotic Drugs and Psychotropic Substances Act, 1985(Central Act No. 61 of 1985) or the Prevention of Illicit Traffic in Narcotic Drugs and Psychotropic Substances Act, 1988(Central Act No. 46 of 1988), immoral trafficking under the Immoral Traffic (Prevention) Act, 1956 (Central Act No. 104 of 1956) and excisable articles under the Rajasthan Excise Act, 1950.
- (d) Property offences - It shall include property offences, except those mentioned in Chapter 21 of the Code of Criminal Procedure, 1973.
- (e) Cases under investigation or trial – Candidate against whom any criminal case is pending under investigation or trial, in respect of the offences mentioned above, shall not be considered for appointment.

**Note:** (i) If after the trial, the candidate is acquitted honorably then the candidate may be considered for appointment by the Committee constituted for the purpose at the level of the Department, if it is produced within 3 years of the last date of application for recruitment.

- (ii) In case of acquittal, the department would be well within its right to consider the antecedents and the suitability of the candidate, while so considering the severity of the charges leveled and whether the acquittal in question was an honorable acquittal or merely on grounds of benefit of doubt or compromise.
- (iii) In case of closure of the case against the candidate after investigation, candidature will be considered after the final report is submitted to the court, provided the same is within one year of the date of publication of final result and brought to the notice of the department by the candidate.
- (iv) Juvenile cases which involve one incident and if the candidate was less than 16 years of age at the time of occurrence of crime, shall be so considered, while a juvenile more than 16 years of age shall be dealt with akin to an adult by the department if the offence is not a petty offence as defined under various sections of the Code of Criminal Procedure, 1973/ the Indian Penal Code, 1860.

**15. Existing rule 13 substituted vide Notification dated 02.03.2020**

**14. Physical Fitness:-** (1) A candidate for direct recruitment of the Service, must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of service and, if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of a candidate promoted in the regular line of promotion or who is already serving in connection with the affairs of the State, if he has already been medically examined for the previous appointment

and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

(2)<sup>16</sup> Except in the case of women candidates no candidate, who is less than 168 Cms. In height and whose deflated chest measurement is less than 81 Cms and inflated less than 86 Cms. with a minimum 5 Cms. expansion of chest shall be deemed to be physically fit;

Provided that;

- (i) the height and weight of women candidates of any category shall not be less than 152 centimetre and 47.5 kilogram respectively, except Saharia candidates.
- (ii) candidates belonging to the Scheduled Castes and Scheduled Tribes whose height and chest measurements are less by 5 centimetres shall be deemed to be physically fit in case requisite numbers of suitable Scheduled Castes/Scheduled Tribes candidates possessing physical fitness standards as laid down in sub-rule (2) of rule 14 are not available.
- (iii) for requirement to the post of constable, candidate belonging to the Saharia tribe of Baran District, shall be deemed to be physically fit if, -
  - (a) a male candidate whose minimum height is not less than 160 centimetre and their deflated chest and inflated chest is not less than 74 centimetre and 79 centimetre respectively and expansion is required to be minimum 5 centimetre; and
  - (b) a woman candidate whose minimum height and weight is not less than 145 centimetre and 43 kilogram respectively.
- (iv) the height of Garhwali and Gurkha candidates shall not be less than 160 centimetre and their deflated and inflated chest must not be less than 79 and 84 centimetre, respectively.

16. Sub-rule (2) of rule 14 substituted vide Notification dated 02.03.2020

(3) **Appeal**<sup>17</sup>- (i) Candidates who fail in the Physical Standards Test on account of the stipulated measurements, shall be informed in writing immediately on the spot after completion of the measurements, and shall have the right to appeal on the very same day of the outdoor examination.

- (ii) In cases of appeal, the measurements would be taken again on the same day of outdoor examination by a Medical Board comprising of three medical professionals.
- (iii) Since measurements (i.e. chest/weight) can be altered to the advantage of the candidate overtime, the measurements taken by the Medical Board, in case of appeal, shall be final and not subject to further appeal on any ground.

17. Sub rule (3) of rule 14 added vide Notification dated 02.03.2020

**15. Employment of Irregular or Improper Means-** A candidate who is or has been declared by the Recruitment Board/Commission or the Appointing Authority guilty of impersonation or of submitting fabricated documents, which have been tempered with or suppressing material information or of using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for, obtaining admission to the examination or interview may, in addition to rendering himself liable to criminal prosecution be debarred either permanently or for a specified period;-

- (a) by the Recruitment Board/Commission or the Appointing Authority for admission to any examination or appearance at any interview to be held under the provisions of these Rules, and
- (b) by Government from employment under the Government.

**16. Canvassing.-** No recommendation for recruitment either written or oral than that required under the Rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means may disqualify him for recruitment.

#### **PART-IV PROCEDURE FOR DIRECT RECRUITMENT**

**17. Inviting of Applications.-** (1) Applications for direct recruitment to the post of Constables in all the <sup>3</sup>six Sections of the Schedule-I shall be invited by such officers and in such manner as may be laid down by the Director General-cum-Inspector General of Police. &[The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/ her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the Advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the said Rules.]

\* Provided that a candidate applying for the post of Constable will be required to indicate the recruitment unit for which he or she is submitting the application and such application of the candidate will not be considered for any other recruitment unit.

(2) The applications for direct recruitment shall be invited by the Commission for the post of Sub-Inspector in Sections I, II, <sup>18</sup>III, V and Platoon Commanders in section-IV and VI through advertisement in the Official Gazette or in such other manner as may be deemed fit by the Commission/Director General-cum-Inspector General of Police.&[The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/ her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the Advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the said Rules.]

Provided that-

- (a) the Director General-cum-Inspector General of Police may fill 1% of the vacancies of the post of Sub-Inspectors/ Platoon Commanders by means of direct recruitment in Sections I, II, IV, V and VI of the Schedule -I, to be filled in a particular period of recruitment, without observing the procedure laid down in these Rules with the approval of the Government and that the candidates so appointed shall conform to the requirements of age, academic qualifications, physique, medical fitness and soundness of character as prescribed in these Rules and that preference will be given for <sup>19</sup>any act of extraordinary bravery.
- (b) The selection of the candidates under proviso (a) to rule 17 (2) for appointment to the post of Sub-Inspectors/Platoon Commanders shall be made by a Board consisting of the Director General-cum-Inspector General of Police; or Inspector General of Police nominated by the Director General-cum-Inspector General of Police, as Chairman, two Dy. Inspector General of Police as Members and one Superintendent of Police or an officer of equivalent rank as Member-Secretary.

& added vide notification dated 20-01-2006.

\* Added vide notification dated 17.09.2021.

18. Expression III added vide Notification dated 03.12.2019

19.Substituted by notification dated 18.4.2022

- (c) While selecting candidates for the post so advertised, the Board may, if intimation of additional requirement not exceeding 50% of the advertised vacancies, is received by them before the selection, also select suitable persons to meet such additional requirement.

# **17 A. Frequency of direct recruitment.-** Direct recruitment to the post specified in Schedule-I shall be held at least once a year unless the Government decides that a direct recruitment for any of these posts shall not be held in any particular year.

# **new rule 17A inserted vide notification dated 10-08-2021**

**18. Form of Application-** The application shall be in the form approved by the Commission in case of the post of Sub-Inspectors in Sections-I, II, III<sup>19</sup>, V and Platoon Commanders in Section –IV and VI and in case of other posts by the Director General-cum – Inspector General of Police and shall be obtained from the Secretary to the Commission or the Appointing Authority, as the case may be, on payment of such fees as may, from time to time be fixed by the Commission/ Director General-cum-Inspector General of Police.

**19. Expression III added vide Notification dated 03.12.2019**

**19. Examination or Application Fee** (1) A candidate for direct recruitment to a post in the Service shall pay examination or application fee, as the case may be fixed by the Commission or the Director General-cum- Inspector General of Police, as the case may be, in such manner as may be specified by it or him.

(2) No claim for the refund of the examination fee shall be entertained nor the fee shall be held in reserve for any other examination except when the advertisement is cancelled by the Commission because of withdrawal of requisition by the Requisitioning Authority or for any other reason in which case the amount shall be refunded.

Provided that no claim for the refund of fee shall be entertained after a period of one month from the date of issue of the letter of refund by the Commission to the candidate.

**20. Admission to the examination.-** The applications which are found to be incomplete and have not been filled in accordance with the instructions issued by the Commission/Recruitment Board shall be rejected by them at the initial stage. The Commission/Recruitment Board shall permit rest of those candidates to appear in the examination provisionally to whom they consider it proper to grant the certificate of admission. No candidate shall be admitted to an examination unless he holds a certificate of admission to that examination granted by the Commission/ Recruitment Board. Before appearing at the examination, it should be ensured by the candidate himself/ herself that he/ she fulfill the condition in regard to age, educational qualification, experience, number of chances, if any, etc. as provided in the Rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The Commission/ Recruitment Board shall scrutinize later on the applications of such candidates only as qualify in the written examination and shall call only the eligible candidate to *viva voce*, if any.

(2) The decision of the Commission/ Recruitment Board as to the admission of a candidate to an examination, eligibility and consequent admission to *viva voce* if any, shall be final.

**21. Authority for conducting the competitive examination- (1)**<sup>20</sup> The competitive examination for direct recruitment to the post of Sub-Inspector in Sections I, II, III, V and



Platoon Commander in Section IV and VI shall be conducted by the Commission in accordance with the procedure as laid down in Schedule-II appended to these rules.

(2)<sup>21</sup> ~~The syllabus for the examination to be conducted by the Recruitment Board referred to in sub-rule (1) and for the Physical Efficiency Test shall be such as may be prescribed by the Director General of Police from time to time.~~

(3) Candidates who obtain 36 percent of marks in each paper and 40 percent in the aggregate shall be deemed to have passed the qualifying examination conducted by the Commission or the Recruitment Board as the case may be. The Commission shall send the list of such ~~successful candidates to the Recruitment Board~~ **successful candidates up to 20 times the number of vacancies on the basis of merit based on the aggregate marks obtained in the written examination to the Recruitment Board** referred to in sub rule 6 (a) :

Provided that relaxation up to 5 marks will be available to candidates belonging the Scheduled Castes and Scheduled Tribes in each paper and in the aggregate.

**(Relaxation of 5 % paas marks in individual paper and/ or in aggregate marks given to Ex-servicemen by DOP notification 17-04-2018, related to Absorption of Ex-servicemen Rules)**

(4) (a) The Commission or the Recruitment Board, as the case may be, may order re-totaling of the marks obtained by a candidate during such period as may be decided by the Commission or the Recruitment Board, as the case may be, in their discretion on payment of such fee as may be fixed by the Commission or the Recruitment Board, as the case may be, from time to time but evaluation of the answer paper shall not be re-examined.

(b) The Commission or the Recruitment Board, as the case may be, may take steps to rectify such mistakes as are detected on scrutiny, rechecking and re-totaling of the marks in pursuance of the provisions of (a) above.

**20. The existing sub-rule (1) along with the proviso substituted vide Notification dated 03-12-2019**

**21. Sub-rule (2) is deleted vide Notification dated 02-02-2021**

**22. Substituted vide Notification dated 30.09.2013.**

(c) (i) If as a result of such rectification, in case of Sub-Inspector in Sections- I, II, **III**<sup>23</sup>, V and Platoon Commanders in Section –IV and VI, the Commission discovers that the candidate becomes eligible for selection, such fact shall be immediately and in any case not later than 40 days from the announcement of the result, reported to the Recruitment Board and shall stand protanto modified;

(5) All candidates who are declared successful under rule 21 (3) shall be required to appear before a Physical Efficiency Board, consisting of the Director General-cum-Inspector General of Police or his representative not below the rank of Inspector General of Police, One Deputy Inspector General of Police, One Superintendent of Police/Commandant nominated by the Director General-cum-Inspector General of Police for Physical efficiency test for various districts or group of districts as may be notified. The Physical efficiency test would be vigorous as laid down by the Director General of Police to adjudge suitability of the candidate. The physical efficiency test shall carry 100 marks and the candidate who secure 50% marks therein, shall be eligible for selection.

(6) Candidates who are declared successful in the written test under sub rule (3) and in the physical efficiency test under sub rule (5) shall be eligible for aptitude test and interview.

Provided that the number of candidates called for aptitude test and interview shall be restricted to three times the number of vacancies on the basis of merit based on the aggregate marks obtained both in the written and in the physical efficiency test except in the case of

scheduled castes and scheduled tribes candidates who shall be eligible for interview in excess of the prescribed limit if they have qualified in the written examination and the physical efficiency test.

(6)(a) The aptitude test and interview of the candidates qualifying physical efficiency test, shall carry 50 marks. For the post of Sub- Inspectors in Section-I, II, **III**<sup>24</sup>, V and Platoon Commanders in Section –IV and VI shall be held by a Recruitment Board, which shall consist of the following:-

- (1) Chairman or Member of the Commission to be nominated by the Chairman. - Chairman
- (2) An officer of the Police Department nominated by the Commission in consultation with the D.G.-cum-I.G.P. not below the rank of I.G.P - Member
- (3) An officer of the Police Department nominated by the Commission in consultation with the D.G.-cum-I.G.P. not below the rank of Dy. I.G.P - Member
- (4) One Psychologist Nominated by the Commission - Member

The Recruitment Board shall award marks to each candidate in respect of suitability to the post, taking into considerations personality, address, tact, behaviour, specialised training, aptitude for the post, judgment, leadership and knowledge of Rajasthani culture. The marks so awarded shall be added to the marks obtained in the written test by each such candidate. Candidates holding Degree or Diploma in Criminology or N.C.C. 'C' Certificate or who have offered police Administration as one of the papers for the degree examination may be given weight.

23. Section "III" added vide Notification dated 03.12.2019

24. Section "III" added vide Notification dated 03.12.2019

**22. Special Provision for Direct Recruitment to the Post of Assistant Sub-Inspector in Int. Branch.-** If the Appointing Authority is satisfied that sufficient numbers of candidates are not available for promotion to the post of Assistant Sub-Inspector in the Intelligence Branch in a particular year, the post of Assistant Sub- Inspector in the Intelligence Branch may be filled by direct recruitment in relaxation of the prescribed proportion. The Procedure for direct recruitment shall be as follows:-

(1) The competitive examination for direct recruitment to the post of Assistant Sub Inspectors, Intelligence Branch, in Section-I shall be conducted by a Recruitment Board consisting of:-

- (a) I.G.P. Intelligence - Chairman
- (b) Dy. I.G.P. Intelligence - Member
- (c) One S.P. other than Crime Branch/  
Intelligence Branch to be nominated by DGP - Member

(2) The Syllabus for the examination to be conducted by the Recruitment Board referred to in sub rule (1) and for the physical efficiency test shall be such as may be laid down by the Director General-cum-Inspector General of Police from time to time.

(3) Candidates who may obtain a minimum of 36% marks in each subject and 40% marks in the aggregate in the written test, shall be considered to have obtained qualifying marks at the examination conducted by the Recruitment Board.

(4) (a) The Recruitment Board may order for scrutiny, re-checking, re-totaling of the marks obtained in a subject by a candidate on payment of fee of Rs.20/- within twenty days of the announcement of the result.

(b) The Recruitment Board, may take steps to rectify such mistake as are detected on scrutiny re-checking and re-totaling of the marks in pursuance of the provisions of clause (a) above.

(c) If as a result of such rectification, the Recruitment Board discovers that a candidate becomes eligible for selection, the result announced by the Recruitment Board shall stand protanto modified.

(5) All candidates who may obtain a minimum of 36% marks in each subject and in 40% in aggregate in the written test shall be required to appear before a Physical Efficiency Board, consisting of the Director General-cum-Inspector General of Police or his representative not below the rank of Inspector General of Police, One Deputy Inspector General of Police, one Supdt. of Police/Commandant nominated by the Director General-cum-Inspector General of Police for physical efficiency test for various Districts or Groups of Districts as may be notified. The physical efficiency test shall carry 100 marks and the candidates who will secure 50% marks in the physical efficiency test shall be eligible for final selection by the Recruitment Board.

(6) The Recruitment Board shall thereafter interview and award marks to each candidate out of a maximum of 100 marks, in respect of suitability to the post, taking into consideration personality, address, tact, behavior, specialized training, aptitude for the post, judgment, leadership and knowledge of Rajasthani Culture. The marks so awarded shall be added by the Recruitment Board to the marks obtained in the written test by each such candidate.

**23. Recommendations of the Board/Commission-** The Board/Commission shall prepare a list of the candidates, whom they consider suitable for appointment to the post concerned, arranged in order of merit, and forward the same to the Director General-cum-Inspector General of Police, who shall in his turn intimate to the Appointing Authority concerned, the name of the candidates in order of merit as mentioned in the list, up to the number of vacancies available. The Board/ Commission shall not recommend candidates, who have secured less than 36% marks in interview and 45% marks in the aggregate:

Provided that the Recruitment Board/ Commission may recommend \*[Woman Candidates,] candidates belonging to the \*\*[Backward Classes, More Backward Classes, Economically Backward Classes and Economically Weaker Sections,] Scheduled Castes and Scheduled Tribes, who though failing to obtain the minimum marks, are declared by the Board to be suitable for appointment to the service with due regard to the maintenance of efficiency of administration, if the candidates secure 30% marks in interview and 40% marks in the aggregate.

\*Inserted by DOP vide notification dated 01-08-1997 with effect from 22-01-1997

\*\*Substituted by DOP vide notification dated 19-02-2019

<sup>25</sup>**23A. Recruitment to the post of Constable.-** (1) Notwithstanding anything contained in these rules, there shall be no interview for selection to the post of Constable and selection to the post of Constable shall be made by the following Board in accordance with the scheme of examination and procedure specified by the Director General of Police:-

- |  |          |
|--|----------|
| (a) #Deputy-Inspector General of Police Range/Officer<br>of equivalent rank in the concerned Unit. | Chairman |
| (b) Superintendent of Police/Commandant of the concerned<br>District/Unit.                         | Member   |
| (c) One Officer of the rank of Superintendent  |          |

of Police /Commandant nominated by the  
Director General of Police.

Member

**Explanation-** The Director General-cum-Inspector General of Police may constitute more than one Board for the purpose of selection of candidates for the post of Constables.

##(2) Where the Director General decides to hold State level written examination, the candidate applying for such examination shall have to indicate the recruitment unit for which application is submitted and such application of the candidate shall be considered for recruitment only for the recruitment unit applied for.

## (3) The recruitment to the post of Constable shall be district/recruitment unit base notwithstanding the fact that a common written examination is being held at the State Level.

25. Rule 23 A inserted vide Notification dated 22.02.2011

# Word Deputy deleted vide notification dated 17.09.2021

## Sub Rule (2) and (3) added vide notification dated 17.09.2021

**24. Disqualification for Appointment.-** (1) No male candidate, who have more than one wife living, shall be eligible for appointment to the service unless the Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate, who is married to a person having already a wife living; shall be eligible for appointment to the service unless Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

(3) No married candidate shall be eligible for appointment to the service if he/ she had at the time of his/ her marriage accepted any dowry.

**Explanation-** For the purpose of this Rule “dowry” has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961)

<sup>26</sup>(4) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not Increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

26. Substituted by DOP vide Notification dated 08-04-2013

Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted. (This proviso deemed to have been substituted with effect from 01-06-2002 vide notification dated 03-07-2019)

\* Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.

\*Added vide notification dated 20-11-2015

**25. Selection by the Appointing Authority-** ~~@ Subject to the provisions of rule 7~~ the Appointing Authority shall select and appoint candidates who stand highest in order of merit in the list prepared by the Authority/ Recruitment Board/ Commission under rule 17-23A;

Provided that the inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied; after Medical test by a Medical Board, to be constituted by the Director General-cum-Inspector General of Police in consultation with the Medical Department, in case of a Sub-Inspector and Government Medical Officer for lower cadres and such other enquiry as may be considered necessary that the candidate is suitable in all other respects for appointment to the post concerned.

**@ Deleted vide notification dated 22-02-2011**

**Sub-rule (2) of rule 25 also deleted vide notification dated 22-02-2011**

**PART-V**  
**PROCEDURE FOR APPOINTMENT BY PROMOTION**

**26. Eligibility for promotion.-** (1) Except in the case of specialized / technical posts to be specified from time to time by the Director General-cum-Inspector General of Police, the persons enumerated in column 5 of Sections I, II, IV, V and VI of the Schedule-I holding substantive rank, shall be eligible in the case of Constables on District/Unit, Battalion basis <sup>27</sup>[**except the RAC,**] Head Constables/Assistant Sub-Inspectors on Range basis, and Sub-Inspectors/Platoon Commanders on State basis, for promotion to the posts specified in column 2, of the Schedule-I subject to their possessing such minimum qualification and experience as are specified in Column 6 of the Schedule-I:

Provided that for the purpose of this Rule, promotions from the rank of Constables to that of Head Constables and from Head Constables to that of Sub-Inspectors, shall be made on unit/Range and for promotion from the rank <sup>27A</sup>[**of Constable to that of Head Constables and from Head Constable to that of Platoon Commander on Range basis in RAC,**] “Range” shall mean State basis.

*27 & 27A. The expression Substituted vide Notification dated 02.06.2020.*

**\*1A.** No person shall be considered for promotion for **\*\*three** recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided further that where a Government Servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

*\* New sub-rule 1A added vide notification dated 20-06-2001*

*\*\*‘five recruitment years’ substituted by ‘three recruitment years’ vide notification dated 19-09-17*

**\*\*\***Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

*\*\*\*This proviso deemed to have been substituted with effect from 01-06-2002, vide notification dated 03-07-2019*

**Explanation-** (i) In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(ii) In the case of specialized / technical posts, so specified in sub- rule (1) above the eligibility for promotion of District/ Unit/ Battalion/ Range/ State basis of persons holding substantive ranks and enumerated in Column 5 of Section I, II, IV, V and VI of the Schedule-I shall be laid down by the Director General-cum-Inspector General of Police.

(iii) The persons enumerated in column-5 of Section III of the Schedule-I holding substantive rank, shall be eligible for promotion to posts specified in column-2 on State basis, in the Police- Tele-Communications Directorate, subject to their



possessing such minimum qualifications and experience as are specified in column-6 of Schedule-I.

- (iv) The persons eligible for promotion should have completed the requisite number of year of service as laid down in Column-6 of the Schedule-I on first of April of the year in which the qualifying examination is held.

**Explanation-** “State basis” in this rule shall mean all members of a particular category in the entire State in order of seniority. The combined seniority of such official under different Appointing Authority shall be determined on such principles and basis as may be decided by the Government in consultation with the Deptt. of Personnel:

Provided that after the determination of the vacancies, the applications of candidates not exceeding **ten** times the number of vacancies, out of the senior most eligible members of service, shall be entertained for appearance in Part-I of the examination. (\* **Substituted by ten times in place of six times vide notification dated 28-09-2005**)

<sup>28</sup> Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002, if any child is born out of single delivery from such remarriage.

<sup>29</sup>**26A. Promotion on the post of Head Constable.-** Notwithstanding anything contained in these rules, post of the Head constable shall be filled in by the following methods of promotion, namely:-

- (a) 50% of vacancies shall be filled in by screening on the basis of seniority and service record in manner specified in clause (ab) of sub-rule (3) of rule 27; and  
(b) 50% of vacancies shall be filled in through procedure laid down under sub-rule (1) of rule 27:

Provided that the posts of Head Constables created in year 2018-19 shall be filled up 100% by promotion from the post of Constable by screening on the basis of seniority and service record in manner specified in clause (ab) of sub-rule (3) of rule 27.

**27. Procedure of selection-** (1)<sup>30</sup> After the vacancies to be filled by promotion have been determined under rule 10, after the vacancies to be filled in by promotion, except the vacancies of the Head Constable is to be filled in by the screening on basis of seniority and service record, have been determined under rule 10, the Board as referred to in sub-rule (3) below shall be constituted. The Board shall prepare correct and complete list containing names not exceeding three times the number of vacancies out of the senior most eligible members of service, who have passed part-I of the qualifying examination, specified in rule 29, by obtaining 40% marks in Parade, Practical and other Out-door test and 40% marks in written test with 45% marks in aggregate for promotion to the class of post concerned.

**28. This proviso Substituted by DOP vide Notification dated 18.08.2020)**

**29. Inserted vide Notification dated 09-07-2018**

**30. The existing expression "After the vacancies to be filled by promotion have been determined under rule 10", the expression "After the vacancies to be filled in by promotion, except the vacancies of the Head Constable is to be filled in by the screening on basis of seniority and service record, have been determined under rule 10", inserted vide Notification dated 09.07.2018**

(2) The Boards constituted under this rule shall consider the cases of all the persons included in the list, interviewing all of them and shall prepare a list containing names of suitable candidates in order of seniority, who secure 45% marks in qualifying examination, Part-II and 50% aggregate of the total marks of the qualifying examination, Parts I & II, up to **one and half**

times \$ (equal) the number of such posts as are specified by Director General-cum-Inspector General of Police from time to time and as are determined to be filled under rule 10.

In interviewing candidates for promotion regard shall be held to the following factors that:-

- (i) they have passed Part-I qualifying examination.
- (ii) their previous record of service (good and bad entries).
- (iii) integrity.
- (iv) intelligence tact and energy.
- (v) technical and general knowledge.
- (vi) experience and efficiency.
- (vii) personality and character.
- (viii) physical fitness and capacity to discharge duties of the post to which promotion is to be made including aptitude to undertake extensive tours; and
- (ix) practical knowledge of law and procedure.

(3) Constitution of Selection Boards:-

**(a) For promotion to the post of Head Constables:-**

- (i) Dy.I.G .of Police - Chairman
- (ii) Supdt. of Police/ Commandant of the District / Unit Concerned. - Member
- (iii) One Addl. S.P. outside the Range concerned to be nominated by DGP. - Member

**(aa)<sup>31</sup> Constitution of Screening Committee:**

- (i) Inspector General of Police - Chairman
- (ii) Superintendent of Police/Commandant of the District /Unit concerned; and - Member
- (iii) One Superintendent of Police/Addl. Superintendent -Member Of Police outside the range concerned to be nominated by the Director General of Police.

\$ Substituted “equal” in place of “one and half time” vide notification dated 09-03-2006

**<sup>32</sup> (ab) Procedure of selection adopted by screening committee:**

The Screening committee constituted under the clause (aa) above shall consider the cases of all eligible Constables having service of 18 years or more as specified in Schedule-I and shall prepare a list on the basis of seniority and service record as may be prescribed”

**(b) For the promotion to the post of A.S.I. :-**

- (i) Dy.I.G. of Police, Range/ Unit or an officer or equivalent rank. - Chairman
- (ii) Supdt. of Police/ Commandant of the District/ Unit concerned. - Member
- (iii) One S.P./Commandant from outside the Range to be nominated by DGP. - Member

- (c) **For promotion to the post of Sub- Inspectors/Platoon Commanders:-**
- (i) Inspector General of Police - Chairman
  - (ii) Dy. Inspector. General of Police - Member
  - (iii) One Supdt. of Police/ Commandant - Member Secretary
- (d) **For promotion to the post of Inspectors/ Company Commanders:-**
- (i) Inspector General of Police - Chairman
  - (ii) Two Dy. Inspector General of Police - Member
  - (iii) One Supdt. of Police/ Commandant - Member Secretary
- (e) **For promotion to the post of Head Constables and Asstt. Sub- Inspectors Police- Telecommunications:-**
- (i) Dy. Inspector General of Police. - Chairman
  - (ii) Director, Police Telecommunications. - Member
  - (iii) One Technical expert - Member
  - (iv) One Supdt. of Police - Member Secretary

Provided that in case when Dy. IGP is holding the charge of Director, Police Telecommunications he shall be the Chairman of the Board.

- (f)<sup>33</sup> **For promotion to the rank of Inspectors/Sub- Inspectors of Police Tele-Communications:-**
- (i) Inspector General of Police - Chairman
  - (ii) Dy. Inspector General of Police - Member
  - (iii) One Technical Expert - Member
  - (iv) Director, Police Tele-Communications. - Member Secretary

**Note:-** All Boards shall be constituted by the Director General-cum-Inspector General of Police.

(4) For conducting examinations of courses conducted by the Directorate of Training for Police-Tele-Communications as mentioned in the Scheduled -I appended to the Rules, the Director General-cum-Inspector General of Police shall constitute a Board for conducting examination for various training courses meant for the post of Inspectors. The remaining Board shall be constituted by the concerned Inspector General of Police.

(5)<sup>34</sup> All candidates included in the list prepared by the various Boards under sub-rule (3) including the candidates nominated under rule 28 and screened by Screening Committee shall be required to undergo the prescribed promotion cadre course, for which the candidates shall be nominated in accordance with seniority:

Provided that Constables recommended by the Screening under clause (ab) of sub-rule (3) above shall be required to undergo promotion cadre course but exempted from qualifying examination.

Provided further that such candidates as have been unable to attend or complete the promotion cadre course, for reason beyond their control, shall be allowed to attend the next promotion cadre course without incurring any loss of seniority.

<sup>35</sup> Provided also that the candidate whose name has been included in the list prepared by any selection Board constituted under sub-rule (3) above and nominated for promotion cadre course but he is unable to complete or attend the said course as the course could not be completed or organised due to COVID-19 pandemic, such candidate shall be promoted on adhoc basis on the condition that he has to complete the course or remaining part of the course, as the

case may be, successfully as and when organised, unless such candidate has been superannuated during the intervening period.

Provided also that candidate who was promoted on adhoc basis shall not be entitled for grant of next grade increment until he has successfully passed the course.

Explanation:- In case any question arises as to whether a candidate could not proceed for promotion cadre course or complete it for reasons beyond his control the decision of the Appointing Authority for the post for which the promotion cadre course is to be held, shall be final.

(6) Names of the candidates who have successfully complete the promotion cadre course on first attempt shall be given one more chance for passing the Promotion Cadre Course examination and their *inter se* seniority, or successfully completing the course, would remain intact.

<sup>36</sup> Provided that constables, screened under proviso to clause (b) of rule 26A for promotion to the post of Head Constables created in the year 2018&19 to be filled up 100% by promotion from the post of constables by screening, shall be promoted without undergoing the promotion cadre course. However their obtaining further annual increment in the pay scale of Head Constable shall be granted only after successful completion of a course, designed specifically for this purpose by the Director General of Police.

(7) The candidates who fail to attend/ complete the promotion cadre course when nominated or who are unable to successfully complete the promotion cadre course as per provisions of sub-rules 5 & 6 shall not be eligible to undergo another promotion cadre course except on the basis of the recommendations of a new promotion Board.

(8) The approved list so prepared, shall come into force only, when persons of previous approved list, have been appointed.

31&32. New clauses (aa) and (ab) inserted vide Notification dated 09.07.2018

33. Existing expression "Inspectors/Sub-Inspectors/Supervisors and Sub-Inspectors substituted by the expression "Inspectors/ Sub-Inspectors" vide Notification dated 03-12-2019(45/2019)

34. The existing sub-rule (5) substituted vide Notification dated 09.07.2018.

35. New Proviso added in sub-rule (5) of rule 27 vide Notification dated 15.07.2020(38/2020)

36. New Proviso added to sub-rule (6) of rule 27 vide Notification dated 17.09.2018

**28. Special nomination for promotion cadre course.-** Notwithstanding anything contained in sub- rule (1) to (3) of rule 27 above:

(a) Nomination for promotion cadre course for next higher rank up to Sub-Inspector in Section-I, II, III and V and up to Platoon Commander in Section IV and VI of Rule 4 up to 10% of the vacancies to be filled in by promotion in a particular year, may be made by the Director General-cum-Inspector General of Police in case of those who have shown outstanding work in the anti-dacoity, anti- smuggling or in any special field of Police work, including performance in Games and Sports, or have put in not less than 20 years service exclusively as member of the service and also have exceptionally good and unblemished record of service with integrity:

Provided that no member of the service shall be nominated more than once on account of 20 years service as mentioned above.

(b) The Government may nominate for Promotion Cadre Course up to 10 percent of the vacancies by promotion in a particular year from amongst the member of service holding substantive rank from the rank of Sub-Inspector/Platoon Commander to

Supervisor/Inspector/Company Commander rank and from Sub-Inspector/ Supervisor to Inspector on the recommendation of the Director General-cum-Inspector General of Police who have shown outstanding work in the anti-dacoity, anti- smuggling or in any special field of Police work including performance in games and sports or have put in not less than 20 years service exclusively as members of the service and also have exceptionally good and unblemished record of service with integrity:

Provided that no member of the service shall be nominated more than once on account of 20 years service as mentioned above.

**29. Qualifying Examination for “Promotion”:-** (1) Qualifying examination for promotion means and includes:-

**Part-I** : Written, Practical, Parade and other out-door tests.

**Part-II** : Interview and Examination of service record, including Annual Confidential Reports.

(2) The syllabus for Part-I examination and general instructions in respect of Part-II shall be determined and issued by the Director General-cum-Inspector General of Police from time to time.

(3) The various Boards referred to in Sub -rule (3) of Rule 27 shall fix the dates and places of examinations. The names of candidates who have been found fit to undergo promotion cadre course, shall be announced by the Chairman of the Board after finalization of the results and a list containing the name of such candidates shall be forwarded to the Appointing Authority as well.

**30. Promotion Cadre Course.-** (1) The Promotion Cadre Course for various ranks shall be conducted at the training institutions as may be decided by the Director General-cum-Inspector General of Police from time to time.

(2) The promotion Cadre Course shall be of such duration and shall have such syllabus as may be approved by the Director General-cum-Inspector General of Police from time to time. In the Promotion Cadre Course due emphasis shall be laid down for indoor and outdoor work.

(3) The Promotion Cadre Course examination shall be conducted by such Board as may be constituted by the Director General-cum-Inspector General of Police for the purpose .

**31. Promotion.-** (1) Substantive promotion in the service shall be given in accordance with the order in which names appear in the Approved List:

Provided that in case a person who has qualified for undergoing a Promotion Cadre Course is awarded a Major punishment involving reduction in rank, dismissal or removal from service or has been Compulsorily retired before undergoing the Promotion Cadre Course or during the Promotion Cadre Course, he shall not be entitled to undergo the Promotion Cadre Course or the remaining part of the Promotion Cadre Course unless on appeal or review, the punishment inflicted on him is withdrawn or the nature of punishment is modified to minor punishment other than with-holding of promotion.

(2) Likewise, if such punishment is inflicted after the completion of the Promotion Cadre Course and preparation of approved list, promotion shall be withheld till, he is exonerated as a result of the decision in appeal or review as the case may be or till he has undergone the punishment so inflicted.

**32. Restriction of Promotion of persons forgoing promotions.-** In case a person on his appointment by promotion to the next higher post either on the basis of urgent/ temporary appointment or on regular basis, on the recommendations of the Board forgoes such an appointment he shall be considered again for appointment by promotion only after a period of one

year (both on the basis of urgent/temporary appointment or on regular basis on the recommendations of the Board).

**33. Disposal of representations and references.-** (1) If at any time, a representation or reference relating to qualifying examination or preparation of Approved List or Promotion Cadre Course or its examination or any other training course or selection or any other examination conducted under these Rules, is made either by a member of the service or by any Board or by any Subordinate office, the orders of the Director General-cum-Inspector General of Police on it shall be final and ordinarily no further representations or reference on the point so decided upon, shall lie to the Government.

(2) If on receipt of information or on the basis of an enquiry, the Director General-cum-Inspector General of Police is satisfied that the proceedings of a Board have not been conducted in accordance with the provisions of these Rules or orders and instructions issued in accordance with these rules or in just and fair manner, he may set aside the proceedings of such Board and may constitute a fresh Board for that purpose.

## **PART - VI**

### **APPOINTMENT, PROBATION AND CONFIRMATION**

**34. Appointment to the service.-** Appointment to posts in the service shall be made by the Appointing Authority concerned by direct recruitment or by promotion as mentioned in column 3 of the Schedule-I in accordance with these Rules.

**35. Urgent Temporary Appointment.-** (1) Vacancy in the service, which cannot be filled in immediately either by direct recruitment or by promotion under the rules, may be filled in by the Appointing Authority as per the guidelines laid down by the Director General-cum-Inspector General of Police by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the service under the provisions of these rules:

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Director General-cum-Inspector General of Police or the Commission, as the case may be, for concurrence and shall be terminated immediately on their refusal to concur:

Provided further that in respect of a post in the service for which both the methods of recruitment have been prescribed, the Appointing Authority shall not make a whole time Appointment for a period exceeding 3 months in a vacancy against the direct recruitment quota, save with the specific permission of the Government, in the Administrative Department, except by a short term advertisement, out of persons eligible, by direct recruitment.

(2) In the event of non-availability of suitable persons, fulfilling the requirements of eligibility for promotion, Government may, notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay down general instruction for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointment shall however, be subject to concurrence of the Commission as required under the said sub-rule.

**@36. Seniority.-** Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provision of these rules Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection to such post.



**Provided that:-**

(1) The seniority *inter se* of the persons appointed to the service before the commencement of these rules and/or in the process of integration of the service of the Pre-reorganization of the State of Rajasthan or the services of the new State of Rajasthan established by the State Reorganisation Act, 1956, shall be determined, modified or altered by the Appointing Authority on an **ad hoc** basis but where date of appointment of two or more persons in a particular section is same, the persons senior in age shall be placed higher where two or more persons in a particular section have same date of appointment and birth, the person having higher educational qualifications will be placed higher.

(2) If two or more persons are appointed to a post in a particular section in the same year, a person appointed by promotion shall be senior to a person appointed by direct recruitment.

(3) The seniority *inter se* of persons appointed to a post in a particular section by direct recruitment on the basis of one and the same selection, except those who do not join service, when a post is offered to them, shall follow the order in which their names have been placed in the list prepared under rule 29.

(4) that the persons appointed to the posts of Sub-Inspector/Platoon Commander included in Sections-I, II, IV, V and VI of Schedule-I in accordance with the provisions contained in proviso (a) to sub rule (2) of Rule 17 shall rank junior to the persons appointed by direct recruitment in the same year under rule 25.

(5) the seniority *inter se* of persons appointed to a post in particular section by promotion shall follow the order in which their names have been placed in the list prepared under sub-rule (6) of Rule 27 subject to the provisions of rule and the seniority *inter se* of persons appointed by promotion in particular class of posts will be same as in the next below grade.

(6) No person shall be entitled for higher seniority on basis of officiation on a higher post.

(7) In case a person is allowed to move from one section to another under rule-4, on his request he shall rank junior most in the particular rank in the section to which he is transferred.

<sup>36A</sup>(8) the inter-se seniority of the persons screened under proviso added by these amendment rules in rule relating to method of recruitment, shall be determined according to the length of continuous service after their irregular appointment. These persons shall rank junior to the persons appointed regularly before the commencement of these amendment rules.

<sup>37</sup>(9) Provided that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

@ Rule 36 substituted by DOP vide notification dated 10.10.20002

36A. This proviso added by DOP vide Notification dated 08-07-2009

37. This proviso added by DOP vide Notification dated 11.09.2011

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes / Scheduled Tribes employees occur.

If on the application of these provisions the Scheduled Castes / Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No. F.7(1)DOP/A-II/96 dated 01-04-1997 shall not be reverted.

Notification No.F.7(1)DOP/A-II/96 dated 01-04-1997 shall be deemed to have been repealed w.e.f. 01-04-1997.

Explanation:-Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.

<sup>38</sup>(9) After the merger of the post of various wings of Police Tele-Communications, the inter-se- seniority of the persons shall be determined from the date of their regular selection on the post in respective wing, if the date of regular selection of such persons is same then the inter-se-seniority shall be determined on the basis of length of service after regular selection in their respective wing. In case where the date of selection of two or more persons is same in direct recruitment, the person elder in age shall be senior.

**38. New Proviso added in rule 36 vide Notification dated 03.12.2019**

**37. Period of Probation.-** &[(1) A person entering the service by Direct Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.]

<sup>39</sup>**37A. Pay during probation.-** A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time:

Provided that an employee having been regularly selected as per provision of recruitment rules in the Government service may be allowed emoluments in his/her own pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her.

& substituted vide notification dated 20-01-2006

**39. added by DOP vide Notification dated 13.06.2008**

**38. Reversion of Probationer.-** Notwithstanding anything contained in the rule, if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis, who has after the date of his regular recruitment by either method of recruitment completed a period of two years service or less in case of those appointed by promotion, where the period of probation prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training shall on the occurrence of permanent vacancies be entitled to be treated as confirmed, if the same conditions as are prescribed, under the rules and in accordance with his seniority. In case a member of the service fails to give a satisfactory account of himself during the probation period and he is not confirmed in service he shall be reverted to the post on which he has a lien.

**\*38A. Unsatisfactory progress during probation.-** If it appears to the appointing authority, at any time, during or at the end of the period of probation that services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer trainee by specified period not exceeding one year.

**\*New rule (38A) inserted by DOP vide notification dated 13.06.2008 [28(vi)/08]**

**39. Confirmation, extension of probation and discharge-** A member of the service who successfully completes his probation period and passes the Departmental Examination prescribed by Director General of Police shall be eligible for confirmation at the end of the probation period, provided the appointing authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

**Explanation.-** (1) In case the Department Examinations could not be held due to unavoidable circumstances even after completion of two year's period, the candidate will become due for confirmation after passing of the departmental examination with effect from the date on which he completed the probation period.

(2) In case a candidate of service under probation fails to pass the prescribed examination in two attempts, he shall be liable to be discharged from such post in the manner as a probationer or reverted to a lower post, if any, to which he may be entitled:

Provided further that no person shall be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period.

(3) Where a candidate has not given a satisfactory account during the probation period or has failed in the prescribed examination during the first attempt his probation period may be extended up to one year by the Appointing Authority or an Authority superior to the Appointing Authority:

Provided further that the Appointing Authority may, if it so thinks fit, in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be extend the period of probation by a period not exceeding three years.

(4) Where a probationer is placed under suspension or disciplinary proceedings are contemplated or have been initiated against him the period of his probation may be extended till such time the departmental proceedings are finalized.

(5) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.

## **PART - VII**

### **PAY**

**40. Scale of Pay.** - The scale of monthly pay of a person appointed to a post in the service, shall be such as may be admissible under the Rules referred to in rule 43 or as may be sanctioned by the Government from time to time.

~~**& 41. Increment.** - A probationer shall draw increment in the scale of pay admissible to him in accordance with the provision of the Rajasthan Service Rule, 1951.~~

**42. Criteria for crossing efficiency bar.** - No member of the service shall be allowed to cross an efficiency bar unless, in the opinion of the Appointing Authority, he has worked satisfactorily and his integrity is unquestionable.

~~**& deleted vide notification date 20-01-2006**~~

**43. Regulation of Leave, Allowances, Pension.**-Except as provided in these Rules, the pay, allowances, pension, leave and other conditions of service of the member of the service shall be regulated by :-

1. The Police Act, 1861 (Central Act V of 1861)
2. The Rajasthan Police Rules and Regulations.
3. The Police - Tele-Communications Organization Manual, 1961 as amended from time to time.
4. The Rajasthan Armed Constabulary Act, 1950.
5. The Rajasthan Civil Services (Unification of pay scales) Rules, 1950 as amended from time to time.
6. The Rajasthan Service Rules, 1951 as amended from time to time.
7. The Rajasthan Civil Service (Rationalization) of Pay Scale Rules, 1956 as amended from time to time.
8. The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958 as amended from time to time.
9. The Rajasthan Civil Services (Absorption of Ex-service personnel) Rules, 1959.
10. The Rajasthan Civil Services (Revised Pay Scales) Rules, 1961 as amended from time to time.
11. The Rajasthan Civil Services (New Pay Scales) Rules, 1969 as amended from time to time.
12. The Rajasthan Civil Services (Revised New Pay Scales) Rules, 1976, 1983 and 1987.
13. The Rajasthan Travelling Allowances Rules, 1971 as amended from time to time.
14. Any other rule prescribing general conditions of service, made by the appropriate authority, under the proviso to Article 309 of the Constitution of India, and for the time being in force.

**44. Removal of Doubts.**- If any doubt arises relating to the application, interpretation and scope of these rules, it shall be referred to the Government in the Department of Personnel, whose decision thereon shall be final.

**45. Repeal and Saving.** All existing rules and orders in relation to matters covered by these rules are hereby repealed:

Provided that any action taken under the rules and Orders so repealed, shall be deemed to have been taken under the provision of these rules.

**46. Power to Relax Rules.**- In exceptional cases, where the Administrative Department of the Government is satisfied that operation of the Rules relating to age or regarding requirement of experience for recruitment causes under hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules, with respect to age or experience of any person it may with the concurrence of the Department of Personnel and Administrative Reforms and in consultation with the Commission, by orders dispense with or relax the relevant provisions of these rules to such extent and subject to such condition as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favorable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the Administrative Department.

⊗ Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

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⊗ Added Notification vide No. F. 7(3)DOP/A-II/95 Pt dated 18-07-2017





### Schedule – I

S.No.	Name of Post	Source of Recruitment	Qualifications for direct recruitment	Post from which appointment by promotion is to be made	Minimum qualification & experience required for promotion	Remarks
1	2	3	4	5	6	7
<b>SECTION-I ARMED POLICE, CIVIL POLICE AND GENERAL DUTIES BRANCH (OTHER THAN OPERATORS/TECHNICIANS) OF THE TELE-COMMUNICATIONS DIRECTORATE</b>						
<b>Senior Posts:-</b>						
1.	Inspector	100% by promotion		Sub-Inspector	7 years continuous service as Sub-Inspector or 5 years continuous service as Sub-Inspector, if Graduate.	
2.	Sub-Inspector	50% by direct recruitment, 50% by promotion	Degree in Arts, Commerce or Science of a University established by law in India.	Assistant Sub-Inspector	2 years continuous service as Assistant Sub-Inspector, 1 year continuous service as Asstt. Sub-Inspector, if Graduate.	The Director General-cum-Inspector General of Police may fill up 10% of the vacancies of the post of Sub-Inspector by direct recruitment as per proviso (a) to sub-rule (2) of rule (17).
3.	Assistant Sub-Inspector	100% by promotion	Degree in Arts, Science and Commerce of a University established by Law in India.	Head Constables	5 years continuous service as Head Constable or 3 years continuous service as Head Constable, if Graduate.	
<sup>40</sup> 4.	Head Constables	100% by promotion out of which.- (i) 50% by screening; and (ii) 50% by qualifying examination		Constable	(i) 18 years continuous service as Constable. (ii) 5 years continuous service as constable or 3 years continuous service as constable, if graduate.	
<b>40. The existing serial no. 4 and entries thereto substituted vide Notification dated 09.07.2018</b>						
<b>Junior Posts:</b>						
5.	Constable	100% by direct recruitment	<sup>41</sup> Senior Secondary from a recognized Board or its equivalent Examination. (41 Sub. by DOP on 02.2.2021)			

**SECTION - II M.B.C.**

**Senior Posts :**

1.	Inspector	100% by promotion		Sub-Inspector	7 years continuous service as Sub-Inspector or 5 years continuous service as Sub-Inspector, if Graduate.	
2.	Sub-Inspector	50% by promotion, 50% by direct recruitment	Degree in Arts, Commerce or Science of a University established by Law in India.	Head Constable	7 years continuous service as Head Constable or 5 years continuous service, if passed Higher Secondary examination or any other examination declared equivalent thereto by Govt, or 4 years continuous service, if Graduate.	The Director General-cum-Inspector General of Police may fill up 10% of the vacancies of the post of Sub-Inspector by direct recruitment as per proviso (a) to sub-rule (2) of rule 17.
<sup>42</sup> 3.	Head Constable	100% by promotion out of which :- (i) 50% by screening; and (ii) 50% by qualifying examination	-	Constable	(i) 18 years continuous service as Constable. (ii) 5 years continuous service as constable or 3 years continuous service as constable, if graduate.	

<sup>42</sup>42. The existing serial no. 3 and entries thereto substituted vide Notification dated 09.07.2018

**Junior Posts:**

4.	Constable	100% by direct recruitment	<sup>43</sup> Secondary from a recognized Board or its equivalent Examination (43 Sub. by DOP on 02.2.2021)			
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<sup>44</sup>**SECTION - III POLICE TELE-COMMUNICATIONS**

1.	Inspector	100% by promotion	-	Sub-Inspector	Having passed Grade 1st Technical Course examination of Directorate of Police Tele-communication, Rajasthan and 5 years' experience as Sub-Inspector	The existing posts of Inspector/Inspector (Tele-Communications), Cipher have been merged into single cadre of Inspector.
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2.	Sub-Inspector	50% by direct recruitment; and 50% by promotion	B.Sc. with Physics & Mathematics from a University established by law in India or any other degree declared equivalent thereto by the Government. OR B.E./B.Tech or equivalent Degree in Telecommunications /Electronics /Electrical Engineering from a University established by law in India or any other degree declared equivalent there to by the Government.	Assistant Sub-Inspector	Having passed Grade 2nd Technical Course examination of Directorate of Police Tele-communication, Rajasthan and 2 years' experience as Assistant Sub-Inspector.	The existing posts of Sub-Inspector, Supervisor Operator/Technician, Sub-Inspector Operator, Cipher, Technician, Fitter/Electrician have been merged into single cadre of Sub-Inspector
3.	Assistant Sub-Inspector	100% by promotion	-	Head Constable	Having passed Grade 3rd Technical Course examination of Directorate of Police Tele-communication, Rajasthan and 3 years' experience as Head Constable.	The existing posts of Assistant Sub-Inspector Operator, Cipher, Technician, Fitter/Electrician have been merged into single cadre of Assistant Sub-Inspector.
4.	Head Constable	100% by promotion out of which (i) 50% by screening ; and (ii) 50% by qualifying examination.	-	Constable	Having passed Grade 3rd Technical Course examination of Directorate of Police Tele-communication, Rajasthan and 2 years' experience as Constable.	The existing posts of Head Constable Technician, other than Operator /Technician, Operator have been merged into single cadre of Head Constable
5.	Constable	100% by direct recruitment	Senior Secondary in Science with Physics & Math's. / Computer Science of a recognized Board or its equivalent examination	-	-	The existing posts of Constable Technician, Operator, other than Operator/Technician have been merged into single cadre of Constable.

44. Section III Heading and entries substituted vide Notification dated 03.12.2019.

#### SECTION-IV RAJASTHAN ARMED CONSTABULARY

##### Senior Posts:

1.	Company Commander (Inspector)	100% by promotion		Platoon Commander	7 years continuous service as Platoon Commander or 5 years	
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					continuous service, if Graduate.	
2.	Platoon Commander (Sub-Inspector)	50% by direct recruitment 50% by promotion.	Degree in Arts or Commerce or Science of a University established by law in India.	Head Constable	7 years continuous service as Head Constable or 5 years continuous service, if passed Higher Secondary Examination or any other examination declared equivalent thereto by Government, or 4 years continuous service, if Graduate.	
<sup>45</sup> 3.	Head Constable	100% by promotion out of which :- (i) 50% by screening; and (ii) 50% by qualifying examination		Constable	(i) 18 years continuous service as Constable. (ii) 5 years continuous service as constable or 3 years continuous service as constable, if graduate.	

**45. The existing serial no. 3 and entries thereto substituted vide Notification dated 9.07.2018**

**Junior Posts:**

4.	Constables	100% by direct recruitment	<sup>46</sup> Secondary from a recognised Board or its equivalent Examination (46 Sub. by DOP on 02.2.2021)			
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**SECTION-V INTELLIGENCE BRANCH**

**Senior Posts:**

1.	Inspector	100% by Promotion	-	Sub-Inspector	7 years experience on the post mentioned in column number 5 or 5 year experience if Graduate.	
2.	Sub-Inspector	50% by direct recruitment, 50% by Promotion.	Must hold a degree of any of the Universities incorporated by an Act of the central or State legislature in India or other Educational Institution established by an Act of parliament or State Legislature or declared to be deemed as a University under Section 3 of the University Grant	Assistant Sub-Inspector	2 years experience on the post mentioned in column number 5 or 1 year experience if Graduate.	The Director General-cum-Inspector General of Police may fill up 10% of the vacancies of the post of Sub-Inspector for by direct recruitment as per proviso (a) to sub-rule (2) of rule 17

			Commission Act, 1956 or possess an equivalent qualification recognized by the Government in consultation with the Commission.			
3.	Assistant Sub-Inspector	100% by promotion (in case of non-availability of candidates for promotion to the post of Assistant Sub-Inspector in particular year, the vacancy may be filled by direct recruitment by appointing authority) (Rule 22)	Degree in Arts, Science or Commerce of University established by Law in India.	Head Constable	5 years experience on the post mentioned in column number 5 or 3 year experience if Graduate.	
<sup>47</sup> 4.	Head Constables	100% by promotion out of which.- (i) 50% by screening; and (ii) 50% by qualifying examination	-	Constable	(i) 18 years continuous service as Constable. (ii) 5 years continuous service as constable or 3 years continuous service as constable, if graduate.	
47. The existing serial no. 4 and entries thereto substituted vide Notification dated 9.07.2018						
Junior Posts:						
5.	Constable	100% by direct recruitment	<sup>48</sup> Senior Secondary from a recognised Board or its equivalent Examination (48 Sub. by DOP on 02.2.2021)			
<b>SECTION-VI THE RAJASTHAN INDUSTRIAL SECURITY FORCE</b>						
Senior Posts:						
1.	Company Commander (Inspector)	100% by Promotion.	-	Platoon Commander (Sub-Inspector)	7 years experience on the post mentioned in column number 5 or 5 year experience if Graduate.	If suitable persons are not available for appointment to the post included in this Section, the post shall be filled in by transfer from persons appointed in other Sections.
2.	Platoon Commander	50% by direct	Must hold a degree of any of	Head Constable	7 years experience on the	The Director General-cum-

	(Sub-Inspector)	recruitment, 50% by Promotion.	the Universities incorporated by an Act of the central or State legislature in India or other Educational Institution established by an Act of parliament or State Legislature or declared to be deemed as a University under Section 3 of the University Grant Commission Act, 1956 or possess an equivalent qualification recognized by the Government in consultation with the Commission.		post mentioned in column number 5 or 5 year experience if Graduate.	Inspector General of Police may fill up 10% of the vacancies of the post of Sub-Inspector for by direct recruitment as per proviso (a) to sub-rule (2) of rule 17
<sup>49</sup> 3.	Head Constables	100% by promotion out of which.- (i) 50% by screening; and (ii) 50% by qualifying examination	-	Constable	(i) 18 years continuous service as Constable. (ii) 5 years continuous service as constable or 3 years continuous service as constable, if graduate.	
49. The existing serial no. 3 and entries thereto substituted vide Notification dated 9.07.2018						
Junior Posts:						
4.	Constable	100% by direct recruitment	<sup>50</sup> Senior Secondary from a recognised Board or its equivalent Examination (50. Substituted on 2.2.2021).			



## Schedule – II

A written Competitive Examination for the post of Sub-Inspector in Section I , II, III<sup>51</sup> and V for the post of Platoon Commander in Section-IV and VI shall be conducted by the Commission at such places and time as may be notified by the Commission on the following pattern.

S.No.	Subject	Duration	Maximum Marks
1.	General Hindi	3 hours	200
2.	General Knowledge & General Science	3 hours	200

(To be answered in English or Hindi)

51. Section III added vide Notification dated 03.12.2019

Note:- Syllabus and standards of each subject will be designed in consultation with the Commission.

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